

Think Again Adam Grant Review

Renee Knake Jefferson

Think Again Adam Grant, 2021-02-02 #1 New York Times Bestseller “THIS. This is the right book for right now. Yes, learning requires focus. But, unlearning and relearning requires much more—it requires choosing courage over comfort. In Think Again, Adam Grant weaves together research and storytelling to help us build the intellectual and emotional muscle we need to stay curious enough about the world to actually change it. I’ve never felt so hopeful about what I don’t know.”
—Brené Brown, Ph.D., #1 New York Times bestselling author of *Dare to Lead* The #1 New York Times bestselling author of *Hidden Potential*, *Originals*, and *Give and Take* examines the critical art of rethinking: learning to question your opinions and open other people's minds, which can position you for excellence at work and wisdom in life Intelligence is usually seen as the ability to think and learn, but in a rapidly changing world, there's another set of cognitive skills that might matter more: the ability to rethink and unlearn. In our daily lives, too many of us favor the comfort of conviction over the discomfort of doubt. We listen to opinions that make us feel good, instead of ideas that make us think hard. We see disagreement as a threat to our egos, rather than an opportunity to learn. We surround ourselves with people who agree with our conclusions, when we should be gravitating toward those who challenge our thought process. The result is that our beliefs get brittle long before our bones. We think too much like preachers defending our sacred beliefs, prosecutors proving the other side wrong, and politicians campaigning for approval--and too little like scientists searching for truth. Intelligence is no cure, and it can even be a curse: being good at thinking can make us worse at rethinking. The brighter we are, the blinder to our own limitations we can become. Organizational psychologist Adam Grant is an expert on opening other people's minds--and our own. As Wharton's top-rated professor and the bestselling author of *Originals* and *Give and Take*, he makes it one of his guiding principles to argue like he's right but listen like he's wrong. With bold ideas and rigorous evidence, he investigates how we can embrace the joy of being wrong, bring nuance to charged conversations, and build schools, workplaces, and communities of lifelong learners. You'll learn how an international debate champion wins arguments, a Black musician persuades white supremacists to abandon hate, a vaccine whisperer convinces concerned parents to immunize their children, and Adam has coaxed Yankees fans to root for the Red Sox. Think Again reveals that we don't have to believe everything we think or internalize everything we feel. It's an invitation to let go of views that are no longer serving us well and prize mental flexibility over foolish consistency. If knowledge is power, knowing what we don't know is wisdom.

Think Again Adam Grant, 2023-12-26 The #1 New York Times bestselling author of *Give and Take* and *Originals* examines the critical art of rethinking: learning to question your opinions and open other people's minds, which can position you for excellence at work and wisdom in life. Intelligence is usually seen as the ability to think and learn, but in a rapidly changing world, there's another set of cognitive skills that might matter more: the ability to rethink and unlearn. With bold ideas and rigorous evidence, Adam Grant investigates how we can embrace the joy of being wrong, harness the advantages of impostor syndrome, bring nuance into charged conversations, and build schools, workplaces, and communities of lifelong learners. *Think Again* reveals that we don't have to believe all our thoughts or internalize all our emotions. It's an invitation to let go of views that are no longer serving us well and prize mental flexibility, humility, and curiosity over consistency.

Summary of Think Again Alexander Cooper, 2021-03-08 Summary of *Think Again* We often see intelligence as an ability to think and learn, but we forget the most important part of intelligence: the ability to rethink and unlearn. We must learn how to examine information we've been given and accepted as fact, and to re-think our former convictions in order to have the most accurate information and convictions we can. We have to unlearn false information and use our ability to do so to have a more solid foundation. When we surround ourselves with people who agree with us and think the same as us, we do ourselves a disservice and prevent ourselves from growing and learning. We become too much like preachers who have to defend their beliefs, prosecutors who have to prove we are correct, or politicians who campaign for what they want. What we need to do is learn to think like scientists. Thinking like a scientist involves us doing individual rethinking, interpersonal rethinking, and collective rethinking. When we can learn to challenge our own beliefs, challenge our identity, and bring that kind of environment into our workplaces, we can create a situation where learning is paramount, and excellence is achieved. *Think Again* will show you how to engage in re-thinking, not just the importance of it. It will give evidence that re-thinking works, and anecdotes of people and organizations who have used re-thinking to change their lives and businesses. Here is a Preview of What You Will Get: □ A Full Book Summary □ An Analysis □ Fun quizzes □ Quiz Answers □ Etc. Get a copy of this summary and learn about the book.

Summary & Analysis of Think Again SNAP Summaries, PLEASE NOTE: This is a summary and analysis of the book and not the original book. SNAP Summaries is wholly responsible for this content and is not associated with the original author in any way. If you are the author, publisher, or representative of the original work, please contact [info\[at\]snapsummaries\[dot\]com](mailto:info[at]snapsummaries[dot]com) with any questions or concerns. If you'd like to purchase the original book, please paste this link in your browser: <https://amzn.to/3bV3yyu> In *Think Again*, Adam Grant explains why the ability to rethink ideas, assumptions, and beliefs matters more than intelligence and offers the tools readers can use to change their mind more often, persuade others more effectively, and build learning-focused cultures. What does this SNAP Summary Include? - Synopsis of the original book - Key takeaways from each chapter - The three thinking modes that often get in the way of

learning and growth - How to foster the mental agility you need to succeed in a rapidly changing world - How to dismantle stereotypes and motivate people to change - Editorial Review - Background on Adam Grant About the Original Book: At a time when we can look up almost anything on the Internet, what sets exemplary artists, entrepreneurs, and leaders apart is not what they know or how smart they are; it is how open they are to new perspectives and beliefs. Drawing from years of research and lessons learned from some of the world's best rethinkers, organizational psychologist Adam Grant explains what it takes to keep the open, curious, and flexible mind that—more than anything else—predicts success today. Anyone looking to develop mental agility or encourage it at home, school or work will find this book an invaluable guide.

DISCLAIMER: This book is intended as a companion to, not a replacement for, *Think Again*. SNAP Summaries is wholly responsible for this content and is not associated with the original author in any way. If you are the author, publisher, or representative of the original work, please contact info@snapsummaries.com with any questions or concerns. Please follow this link: <https://amzn.to/3bV3yyu> to purchase a copy of the original book.

The Common Flaw Thomas G. Moukawsher, 2023-09-25 The American lawsuit is riddled with needless complexity. This book proposes fifty changes—that decide cases promptly—more on the facts than the law—more for the parties than the lawyers—more for the consequences to the people and the public—and in words we can all understand—

The “Stench” of Politics Joseph Russomanno, 2022-11-08 The U.S. Supreme Court is as important as ever in the lives of Americans. Contrary to the image-enhancing claims of independence that many of its members claim, however, the Court's current supermajority has transformed it into a powerful political institution that wages ideological war meant to return the nation to a previous period, at the same time denying rights to millions. *The “Stench” of Politics: Polarization and Worldview on the Supreme Court* opens a window into the Supreme Court that helps us to understand the institution and its rulings. At the heart of this analysis is worldview, a phenomenon that every person, including Supreme Court justices, possesses. Whether someone's worldview is “fixed” or “fluid” affects who they are, what they believe and what they do. In addition, interpreting the Constitution as an “originalist” or “living constitutionalist” often dictates case outcomes. By applying these and other constructs to the Supreme Court, the book reveals how the once-revered institution has evolved into one whose majority not only has neglected its commitment to the inscription on its own building, “Equal Justice Under Law,” but is also determined to remake both the law and the nation.

Likeable Badass Alison Fragale, PhD, 2025-09-16 NATIONAL BESTSELLER • Behavioral scientist Alison Fragale offers powerful new insights and a practical playbook for women to advance in any workplace, full of tips, tricks, and strategies to help secure that elusive corner office. Over decades of research, speaking engagements, and mentorship, psychologist and professor Alison Fragale encountered recurring questions from high powered and early career women alike: How do women thread the needle of kindness and competence in the workplace? How can women earn credit for their accomplishments,

negotiate better, and navigate complex office politics without losing the goodwill of their peers? Fragale investigated and determined that many women's workplace issues boil down to what psychologists call status: the perception of them by others. No amount of power-- no degree, title, or paycheck-- will raise a woman's workplace stature unless it also affects how others see her. Acknowledging this roadblock, Fragale pulls back the curtain on how we can change how others see us by developing our standing as a likeable badass. By cultivating perceptions of warmth and assertiveness, women can achieve the kind of reputation that leads to a seat at the table and a fulfilling career path. Likeable Badass is equal parts behavioral science and life hacks, weaving together rigorous research with actionable advice and impactful stories from a diverse array of women. This is a warm, heartening book written for women, their allies, and anyone who struggles to rise, and wants evidence-based, practical strategies for success, served with a side of inspiration and humor.

Summary of Think Again Alexander Cooper, 2023-01-03 Think Again - The Power of Knowing What You Don't Know - A Comprehensive Summary There are highs and lows in the book's emotional spectrum. Grant does a great job of attempting to illustrate why the ability to think critically is an essential life skill. Before being released, the book underwent thorough inspections, reviews, and a ton of research. Each chapter flows naturally as Grant increases the intensity to a crescendo. The book is split into four distinct sections. Grant focuses on the individual ego in the first section. How do you, as a person, discover absolute happiness in reconsidering your beliefs, even when you're mistaken? He explains why that's challenging and why people are so devoted to their traditions and beliefs. To be continued... Here is a Preview of What You Will Get: □ A Detailed Introduction □ A Comprehensive Chapter by Chapter Summary □ Etc Get a copy of this summary and learn about the book.

How the Future Works Brian Elliott, Sheela Subramanian, Helen Kupp, 2022-05-17 Wall Street Journal, Publishers Weekly, and USA Today Bestseller Unlock the power of flexible work with this practical “how-to” guide from the leadership of Slack and Future Forum The way we work has changed. The era of toiling from nine-to-five, five-days-a-week in the office is now a relic of the past, and is being replaced by a better way—flexible work. But flexibility means a lot more than a day or two a week to “work from home”: 93% of your employees want more flexibility in when, not just where, they work. They want choice and they are leaving their roles to find it. The most successful leaders will go much further than offering occasional remote workdays—they will redesign every aspect of how work gets done, from defining how they measure organizational success to training their managers to make it happen. *How the Future Works: Leading Flexible Teams to Do The Best Work of Their Lives* offers a blueprint for using flexible work to unlock the potential of your people. The book offers the steps necessary to building the new principles and guardrails to empower flexible, high-performing teams. And it teaches readers to lead with purpose, to manage and measure differently, and to believe that by letting go, they'll get more back than they thought possible. *How the Future Works* explains how to: Establish leadership principles, commitments, and outcomes for

truly flexible teamwork Measure and assess productivity in a flexible workplace Reskill managers to ensure a level playing field for all employees Implement the infrastructure necessary to make flexible work successful Using original research from Future Forum, a consortium by Slack, and global case studies from leading companies such as Levi Strauss & Co., Genentech, Royal Bank of Canada, and IBM, How the Future Works offers concrete solutions and practical steps for building high functioning teams of talented, engaged people by providing them with the flexibility and choice they need to do their best work.

HBR's 10 Must Reads on High Performance, Updated and Expanded (featuring "Nine Things Successful People Do Differently" by Heidi Grant) Harvard Business Review, Heidi Grant, Daniel Goleman, Hitendra Wadhwa, Adam Grant, 2025-09-02 Set ambitious goals—and achieve them. If you read nothing else on high performance, read this book. We've chosen a new selection of current and classic Harvard Business Review articles that will help you build on your strengths, assemble a network that supports your development, and achieve extraordinary results. This book will inspire you to: Activate your leadership mindset Cultivate habits to crush your goals Manage your energy and attention Get the feedback you need to continue to grow Share your expertise to help others learn Use strategic thinking to clarify what truly matters This collection of articles includes The Focused Leader, by Daniel Goleman; Nine Things Successful People Do Differently, by Heidi Grant; The Right Way to Form New Habits, an interview with James Clear by Alison Beard; Use a 10-Minute Diary to Stay on Track, by Teresa M. Amabile and Steven J. Kramer; How to Play to Your Strengths, by Laura Morgan Roberts, Gretchen M. Spreitzer, Jane E. Dutton, Robert E. Quinn, Emily Heaphy, and Brianna Barker Caza; Get the Actionable Feedback You Need to Get Promoted, by Sabina Nawaz; Making Yourself Indispensable, by John H. Zenger, Joseph Folkman, and Scott K. Edinger; The Art of Asking Smarter Questions, by Arnaud Chevallier, Frédéric Dalsace, and Jean-Louis Barsoux; A Smarter Way to Network, by Rob Cross and Robert J. Thomas; Beat Generosity Burnout, by Adam Grant and Reb Rebele; The Talent Curse, by Jennifer Petriglieri and Gianpiero Petriglieri; Sleep Well, Lead Better, by Christopher M. Barnes; Leading in the Flow of Work, by Hitendra Wadhwa; When Your High Standards Derail Your Success, by Anne Sugar and Karen Walker; and Use Strategic Thinking to Create the Life You Want, by Rainer Strack, Susanne Dyrchs, and Allison Bailey. HBR's 10 Must Reads are definitive collections of classic ideas, practical advice, and essential thinking from the pages of Harvard Business Review. Exploring topics like disruptive innovation, emotional intelligence, and new technology in our ever-evolving world, these books empower any leader to make bold decisions and inspire others. This Updated and Expanded edition features new, breakthrough articles, additional short-form pieces, and a detailed discussion guide to give you and your team the tools you need for sustained success.

What Leaders Need Now Andrea Chilcote, 2023-07-24 Andrea Chilcote, Founder and CEO of Morningstar Ventures, has thirty years of experience as a leadership development expert and executive coach, as well as three years of immersion-work

into the effects of a global pandemic on organizational culture and employee well-being. She lives in Cambria, California with her husband and Siberian Huskies.

Staying the Distance Catherine Baker, 2023-03-30 Staying the Distance showcases the much-needed leadership lessons that sport can teach us: how to improve, perform and achieve, in ways that are effective and sustainable. Leadership can be hard. It can certainly be relentless. The pandemic has wreaked havoc on the well-being, health and sustained performance of many senior leaders, and yet strong leadership remains central to the performance of every single organization. Business leaders are very familiar with drawing lessons from elite sport, particularly around teams, leadership and high performance. But we have all been missing a trick. Day in, day out, sport has been showing us not only how to improve, perform and achieve, but how to do so on a sustained basis, consistently delivering results when it matters. This book shines a light on these unseen lessons, and provides a clear and practical roadmap for how to deploy them in the reader's own leadership practices. With Catherine Baker's unique view into world-class sport and top-level business, and with insights from top performers in both worlds, this book provides a fresh and dynamic take on how - consistently and over the long term - to bring out the best in yourself, and in those you lead.

50 Ideas that Changed the World of Work Jeremy Kourdi, Jonathan Besser, 2025-06-03 Fifty key ideas that have changed the way we think about why we behave the way we do while at work. The world of work is full of ideas. Some of these ideas shape the work we do and the way we do it. But it can often be hard to sort the wheat from the chaff. When ideas really do break new ground and change the way we think about what we do, they can help all of us to be better, happier, and more productive. The trick is to know which ones offer the most reliable vision, and how they can be adapted and deployed to the best effect. By encapsulating and explaining the best of this thinking, 50 Ideas that Changed the World of Work is equal parts vision and road map; an invaluable and insightful guide to navigating the world of work today.

Toward a More Strategic View of Strategic Planning Research John M. Bryson, Lauren Hamilton Edwards, David M. Van Slyke, 2022-08-15 This book summarizes the current state of research on strategic planning and offers an agenda for future research. The book edition comes with a new introduction that argues that strategising by public, non-profit and business organisations should be a major focus of research. Strategising is what links aspirations, capabilities, and implementation. Strategic planning should be viewed as one approach, but not the only approach, to strategising. A focus on strategising prompts researchers to consider issues of vertical and horizontal alignment of purpose, including across sectors; competence and scalability; co-production; decision-making and change management; and trust, transparency, authenticity and accountability. Additionally, the role of various strategising techniques and information technology should be analysed further. Beyond the book's introductory overview of the field, chapters focus on the following topics: planning styles collaboration, strategic plans, and government performance impacts of context and political responsibilities on government

strategic planning efforts impacts of strategic planning in municipal governments impacts of austerity on strategic planning and government performance The chapters in this book were originally published as a special issue of the journal, Public Management Review.

Industrial DevOps Dr. Suzette Johnson, Robin Yeman, 2023-10-10 The benefits of adopting agile ways of working are well-understood in the digital world. But those in cyber-physical systems (combining software, hardware, and firmware) think it is risky. But with today's speed of change, maybe the risk is in not changing. *Industrial DevOps: Build Better Systems Faster* shows readers how applying Agile and DevOps ways of working into cyber-physical systems presents the opportunity to reap huge rewards, including increased adaptability, shorter delivery schedules, reduced development cost, increased quality, and higher transparency into delivery. This book shows you how to couple the results of Agile and DevOps implementation in development with Lean and Agile in manufacturing. Through a successful application of 9 key principles, *Industrial DevOps* provides the foundational success patterns for the development of cyber-physical systems in the digital age. The benefits that have been obtained across industries can be transferred to the cyber-physical domain and they have the potential to provide an even greater impact in the delivery of products.

Law Democratized Renee Knake Jefferson, 2024-01-09 A practical plan for providing legal help to all, regardless of resources Millions of people in the United States face legal problems without lawyers to help them. Why? How do we educate and inform the public about the law so they can understand when the services of a lawyer are necessary or desirable? When can individuals solve legal problems on their own or with the assistance of a specialist without a traditional law degree? In short, how do we democratize the law? *Law Democratized* offers a blueprint to increase legal help for everyone, regardless of their ability to pay. Building on more than a decade of research into innovation in legal services, the book advances a series of recommendations inspired by success stories from around the globe. Renee Knake Jefferson outlines different paths pursued by bar associations, courts, entrepreneurs, law schools, nonprofits, and others, evaluating the promise and pitfalls of each. She analyzes regulatory reforms employed in other nations, along with emerging efforts in a handful of US states. If the rule of law is the bedrock that American democracy rests upon, then the justice transformed system must be open and user-friendly to all. *Law Democratized* makes a compelling argument for transforming the American legal landscape through engaged citizenship, ethical innovation, expanded education, and regulatory reform, in order to democratize law and make legal help more accessible.

A More Beautiful Question Warren Berger, 2014-03-04 To get the right answer--in business, in life--you have to ask the right question. Innovation expert Warren Berger shows it's both an art and a science.

It Goes without Saying Caroline Boudoux, 2024-06-25 The definitive toolkit for doctoral students in engineering on thesis—and journal article—preparation, project (and stress) management, IP protection, collaborations, and other aspects of

the PhD journey. It shouldn't take a PhD to get a PhD, but sometimes the process can seem that confusing—even though, to the mentors and advisors, so obvious that it goes without saying. For doctoral students in engineering confronting this dilemma, Caroline Boudoux, an accomplished researcher and entrepreneur, provides a demystifying guide to the challenges—daunting, seemingly routine, and at times unexpected—of pursuing a PhD in this demanding field. In *It Goes without Saying*, Boudoux marshals her considerable experience mentoring graduate students, teaching doctoral workshops, and—not so long ago—earning her own PhD at MIT to give PhD candidates the know-how, and the confidence, to succeed. Among the topics this book takes up are: What a PhD is: the journey, the milestones, and the endgame. Technical questions about what a doctoral project in engineering is and how to lead one. Practical matters including tips on writing, from proposal to dissertation; ethics; and intellectual property. Personal concerns, such as dealing with expectations, imposter syndrome, and stress. From the mundane to the metaphysical, this user-friendly guide gives the doctoral student in engineering the tools to make it from Day 1 to the successful completion of the PhD in a timely, fully informed, and forward-looking manner.

Egotism, Elitism, and the Ethics of Musical Humility Assistant Professor of Music Teaching and Learning William J Coppola, William J. Coppola, 2025 Scenes from the music video unravel quickly under a piano loop and an 808 drum groove. The figure raps from Jesus' center seat of a long table depicting DaVinci's *The Last Supper*. He lies in a pile of cash as fawning women count it all around him. Cloaked in white, he stands among a sea of men dressed in black. Sit down, he repeatedly commands while he stubbornly stands. Be humble. The all-caps title of Kendrick Lamar's hit song *HUMBLE*. leaves no question that his song is, or should be, about humility. Yet, many would probably write it off as an audacious display of bravado instead. His opening question - wicked or weakness? - points precisely to this contradiction: a socially constructed binary between arrogance and humility. A Black man who projects strength, resilience, and pride is judged as arrogant; wicked. But to be humble is to be servile; weak--

The Raging 2020s Alec Ross, 2021-09-14 In the face of unprecedented global change, New York Times bestselling author Alec Ross proposes a new social contract to restore the balance of power between government, citizens, and business in *The Raging 2020s*. For 150 years, there has been a contract. Companies hold the power to shape our daily lives. The state holds the power to make them fall in line. And the people hold the power to choose their leaders. But now, this balance has shaken loose. As the market consolidates, the lines between big business and the halls of Congress have become razor-thin. Private companies have become as powerful as countries. As Walter Isaacson said about Alec Ross's first book, *The Industries of the Future*, "The future is already hitting us, and Ross shows how it can be exciting rather than frightening." Through interviews with the world's most influential thinkers and stories of corporate activism and malfeasance, government failure and renewal, and innovative economic and political models, Ross proposes a new social contract—one that resets the equilibrium

between corporations, the governing, and the governed.

Whispering the Strategies of Language: An Mental Journey through **Think Again Adam Grant Review**

In a digitally-driven earth where screens reign supreme and quick transmission drowns out the subtleties of language, the profound secrets and psychological subtleties concealed within words often move unheard. Yet, set within the pages of **Think Again Adam Grant Review** a fascinating fictional prize pulsing with organic thoughts, lies a fantastic journey waiting to be undertaken. Published by a skilled wordsmith, that wonderful opus attracts viewers on an introspective journey, gently unraveling the veiled truths and profound impact resonating within the very material of each and every word. Within the mental depths of the poignant evaluation, we shall embark upon a heartfelt exploration of the book is core subjects, dissect its fascinating writing design, and fail to the powerful resonance it evokes strong within the recesses of readers hearts.

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Table of Contents Think Again Adam Grant Review

1. Understanding the eBook Think Again Adam Grant Review
 - The Rise of Digital Reading Think Again Adam Grant Review
 - Advantages of eBooks Over Traditional Books
2. Identifying Think Again Adam Grant Review
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction

- Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Think Again Adam Grant Review
 - User-Friendly Interface
 4. Exploring eBook Recommendations from Think Again Adam Grant Review
 - Personalized Recommendations
 - Think Again Adam Grant Review User Reviews and Ratings

- Think Again Adam Grant Review and Bestseller Lists
- 5. Accessing Think Again Adam Grant Review Free and Paid eBooks
 - Think Again Adam Grant Review Public Domain eBooks
 - Think Again Adam Grant Review eBook Subscription Services
 - Think Again Adam Grant Review Budget-Friendly Options
- 6. Navigating Think Again Adam Grant Review eBook Formats
 - ePub, PDF, MOBI, and More
 - Think Again Adam Grant Review Compatibility with Devices
 - Think Again Adam Grant Review Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Think Again Adam Grant Review
 - Highlighting and Note-Taking Think Again Adam Grant Review
 - Interactive Elements Think Again Adam Grant Review
- 8. Staying Engaged with Think Again Adam Grant Review
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Think Again Adam Grant Review
- 9. Balancing eBooks and Physical Books Think Again

- Adam Grant Review
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Think Again Adam Grant Review
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Think Again Adam Grant Review
 - Setting Reading Goals Think Again Adam Grant Review
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Think Again Adam Grant Review
 - Fact-Checking eBook Content of Think Again Adam Grant Review
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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