

Emotionale Intelligenz Daniel Goleman

Sascha Kopitovic

Intergenerational Analysis of Offenders and the Role of Emotional Intelligence in the Criminal Justice System Otilia Gudana,Sabrina Stamborski,2025-02-12 In 1996, violence was declared and identified as a global health problem. The risk of homicide and suicide reached epidemic proportions and affected specific population groups, including youths and members of minority groups. The suicide rates among adolescents and young adults (ages 15 to 24) nearly tripled between 1950 and 1990. Similarly, the homicide rates among males aged 15 to 19 almost doubled from 1985 to 1991. These trends raised global alarm and demanded new solutions. The motivation behind this book was to compare the level of emotional intelligence of criminals in prisons and forensic psychiatric facilities. The main objective of this analysis is to focus on recommendations for emotional intelligence training to reduce the epidemic rates of violence among inmates on a global level.

Die besten Management-Tools ,2005

Mindfulness Rebaph Ramón Horacio Galarza,2022-12-28 Este libro no es un libro mas de autoayuda es un libro de autorealización. El libro proporciona información presisa sobre una nueva técnica de mindfulness bautizada por el autor REBPAH y dará instrucciones graduales para integrar la meditación, la atención plena y las intervenciones cognitivas para lograr el bienestar y la felicidad. Los lectores aprenderán a distanciarse de las pautas corporales y mentales automáticas que aparecen en la vida cotidiana, para generar atención plena. Esta obra también guía a los clínicos en la práctica del mindfulness. Asimismo se presentan los resultados de estudios científicos realizados hasta la fecha sobre la eficacia del mindfulness, no solo para resolver problemas, reconocer estresores, mejorar la calidad de la salud física o espiritual sino que también encontrar el bienestar y la felicidad. Ramón Horacio Galarza This book is not just another self-help book, it is a self-realization book. The book provides in-depth information on a new mindfulness technique named REBPAH by the author and will give step-by-step instructions for integrating meditation, mindfulness, and cognitive interventions to achieve well-being and happiness. Readers will learn to distance themselves from the automatic body and mind patterns that appear in everyday life, in order to generate mindfulness. This work also guides clinicians in the practice of mindfulness. Likewise, the results of scientific studies carried out to date on the effectiveness of mindfulness are presented, not only to solve problems, recognize stressors, improve the quality of physical or spiritual health, but also to find well-being and happiness. Ramón Horacio

Galarza

TeamIntelligenz: Ein intelligentes Team ist mehr als die Summe seiner Kompetenzen Bernd Wolfgang Lubbers, 2012-06-02 Ein intelligentes Team verzichtet auf hierarchisch bedingte Entscheidungen, löst aktuelle Aufgaben und zukunftsorientierte Herausforderungen gleichzeitig und ist bereit, Entscheidungen zu verändern, wenn sich die Situation ändert. Mit Checklisten, Fragebögen und Erfahrungsberichten.

Why Children Don't Listen Monika Kiel-Hinrichsen, 2014-03-31 What can you do when a child just won't listen? How we speak to each other is at the very heart of human relationships. Children are often much better than adults at reading between the lines and deciphering the messages we send through body language and tone of voice. This is an invaluable handbook for parents and teachers on how to communicate better with children. It covers all aspects of talking to and, importantly, listening to children, including communication with children of different ages and understanding the wider situation in which the conversation is taking place. The author translates the theory into practical, everyday solutions. There are useful exercises throughout, to help us communicate more successfully.

Emotionale Intelligenz für Unternehmen IntroBooks Team, Alle Menschen haben unterschiedliche Persönlichkeiten, unterschiedliche Wünsche, unterschiedliche Bedürfnisse und unterschiedliche Arten, ihre Gefühle zu zeigen. Es braucht Geduld und Klugheit, um dies zu manövrieren - besonders wenn sie im Leben erfolgreich sein wollen. Hier ist emotionale Intelligenz relevant. Emotionale Intelligenz ist die Fähigkeit, individuelle Gefühle zu erkennen, zu verstehen, was sie erzählen, und zu wissen, wie die Menschen um sie herum die Emotionen beeinflussen. Es erfordert auch das Verständnis anderer: Es ermöglicht Menschen, Beziehungen effektiver zu verwalten, weil sie verstehen, wie das menschliche Gefühl ist. Menschen mit hoher emotionaler Intelligenz zeichnen sich in der Regel bei den meisten ihrer Aufgaben aus. Weil sie es sind, wollen die meisten Menschen auf ihrer Seite. Es wird beantwortet, wenn Personen mit hoher emotionaler Intelligenz eine E-Mail senden. Sie bekommen es, wenn sie Hilfe brauchen. Da sie anderen das Gefühl geben, sich wohl zu fühlen, gehen sie viel besser durchs Leben als Menschen, die leicht wütend oder verärgert werden.

Erfolgsfaktor networking Uwe Scheler, 2000

Nonverbal Communication in Recruiting Christian Bernhardt, 2022-05-28 Sharpen your eye for non-verbal communication in recruiting with this book. Well-founded studies show that in the job interview, the non-verbal level of conversation is responsible for 80 percent of whether applicants and companies decide in favor of each other. This is another reason why this book takes a comprehensive look at the important role of nonverbal communication in the recruiting process - from the job interview to the assessment center. Learn how to not only identify the most suitable applicants, but also how to convince the most desirable of them to join your company. As an experienced job market manager, Christian Bernhardt keeps an eye on the current changes in market conditions. In addition, this book provides you:

- Valuable, detailed knowledge of body

language · Proven impulses for the further development of the recruiting process · Concrete indications to avoid incorrect selection of applicants in the future This work will sharpen your senses for the perception of subconscious body signals in the long term. Get to know the body language of your conversation partner In this book about non-verbal communication, you can first read more about the framework conditions that companies are currently facing in recruiting. Bernhardt then links the importance of facial expressions and gestures in the course of the recruitment process. Afterwards, you will learn how to correctly read potential candidates already during the job interview. Among other things, this work focuses on the following areas of nonverbal communication: - Appearance of the applicant and first impression - Status and territorial behaviour - Demeanor - Movements - Welcome and handshake - Eyes and eye contact - Facial expressions and emotions - Gestures - Breathing and voice - Legs and feet Overall, the book Nonverbal Communication in Recruiting offers you an optimal mix of scientifically based findings and practical elements. However, the clear focus is on the practical transfer, which means that this work provides you with many tips and examples of helpful tools that you can use directly in your everyday professional life. A basic reading recommendation for employees in human resources, headhunting or employer branding as well as for students of business administration.

Applied Business Ethics: Foundations For Study And Daily Practice Mathias Schuz, 2019-06-14 What has ethics got to do with my job? How can I take on ethical responsibility and help to make my company more successful at the same time? Although 'ethical responsibility' has become something of a catchphrase these days, most people only have a vague idea what it means and how it can be demonstrated in actual practice. Disasters like the Volkswagen's emission scandal, the oil spill in the Gulf of Mexico, the nuclear meltdown of Fukushima, the global financial crisis, and countless lesser-known cases of damage to human beings and the environment are the result of unethically irresponsible business practices. Efforts to maximize profits frequently lead to reckless behavior, as those in charge focus on short-term benefits and ignore social and environmental risks. Their actions have negative consequences, not only for the victims but, in many cases, for the perpetrators themselves too. Aggrieved interest groups or disadvantaged stakeholders may react with strikes, public protests, or boycotts, jeopardizing their reputation and profitability. This textbook, Applied Business Ethics, is the result of many years of research work and lecturing, and is an attempt to present the most important principles and the latest approaches in business ethics to students, teachers, and business practitioners alike, and help them to make business decisions that everyone concerned will benefit from, rather than just a few fortunate stakeholders. The author illustrates his theoretical subject matter with practical examples of real-life situations and provides numerous exercises to help the reader grasp complex issues, moral dilemmas, and business risks better. In clear, accessible, and easily understandable terms, he demonstrates how ways of finding satisfactory solutions can be found in a systematic way thanks to interdisciplinary research and philosophical reflection.

Entwicklung emotionaler Kompetenz im fröhlpädagogischen Bereich Susan Schellknecht,2006-09-05

Inhaltsangabe: Einleitung: Liebe und Hass, Freude und Wut, Stolz und Enttäuschung: Emotionen beeinflussen unser Denken und Handeln und sind ein wesentlicher Bestandteil des (menschlichen) Lebens. Sie machen es reich und vielfältig, intensiv und lebendig, aber auch anstrengend und schwer. Jüngere Kinder haben dabei ihre eigene Art, Emotionen unvermittelt und lebhaft auszudrücken. Wer jemals intensiver mit ihnen zu tun hatte, kennt die faszinierende Kraft ihres glücklichen Lachens und die Begeisterung, mit der Freude, Stolz und Zuneigung gezeigt werden. Er weiß aber auch, wie anstrengend das spontane und impulsive Ausleben ihrer negativen Emotionen sein kann. Auch Schulkinder und Erwachsene können in außergewöhnlichen Situationen besonders starke Gefühle erleben: sie sind zuweilen hingerissen vor Freude, geraten außer sich vor Wut oder werden von panischer Angst gepackt. In der Regel werden Emotionen aber nicht mehr so häufig und intensiv wie bei jüngeren Kindern erlebt und gezeigt. Dies bedeutet nicht, dass Emotionen im Alltag nur noch eine untergeordnete Rolle spielen und ausschließlich „der Verstand Regie führt“. Moderne bildgebende Verfahren der Hirnforschung belegen, dass es so etwas wie einen „reinen, emotionslosen Gedanken nicht gibt“ und dass selbst banale Ereignisse vielfältige Emotionen auslösen können. Was sich im Laufe der Entwicklung des Menschen ändert ist vielmehr die Art und Weise des Umgangs mit Emotionen. Mit zunehmendem Alter sind Menschen in der Lage, sich nicht mehr ausschließlich von Emotionen leiten zu lassen, sondern das eigene Handeln willentlich zu kontrollieren und auf die Erreichung bestimmter Ziele ausrichten zu können. Die Fähigkeit zur Emotionsregulation ist dabei aber nur ein Aspekt im Konzept der emotionalen Kompetenz. Die in den letzten Jahrzehnten zu verzeichnende „Renaissance“ der Emotionen in der Psychologie und in populärwissenschaftlichen Veröffentlichungen hat auch zu einer verstärkten Beschäftigung mit der Frage geführt, „welche emotionalen Fähigkeiten gebraucht werden, um mit einer sich verändernden Umwelt in einer solchen Weise umzugehen, dass Menschen widerstandsfähig, effektiv und zuversichtlich aus ihr hervorgehen“. Emotionaler Kompetenz wird als „seelischem Fundament“ eine zentrale Bedeutung für die Alltags- und Lebensbewältigung zugesprochen. Zu lernen, mit den eigenen und fremden Gefühlen umzugehen, sich ihrer bewusst zu werden und ihnen mimisch und sprachlich Ausdruck zu verleihen, wird daher auch [...]

Infomaniac Sascha Kopitovic,2023-01-10 Das Internet ist heute eine unerschöpfliche Schatzkammer an Informationen über alles und jeden, über wichtige und unwichtige Dinge. Was wissenswert ist und was nicht - das ist eine subjektive Sicht und hängt davon ab, wer die Informationen erhält. Ziel dieses Buches ist es, den Leser, die Leserin für ungewöhnliche Themen zu interessieren, die nach meiner tiefen Überzeugung Beachtung verdienen. Die Themenliste ist bei Weitem nicht vollständig, aber ich habe versucht, das wissenswerteste in dieser Erstausgabe zu erfassen.

Leadership in Krisen Laurent F. Carrel,2010-09-28 Der Krisenexperte Laurent F. Carrel zeigt anhand von Führungsrichtlinien und Kernfragen, wie es gelingt, enorme Herausforderungen, krisenhafte Situationen und tiefgreifende

Veränderungsprozesse erfolgreich zu meistern. Die vorgestellten Instrumente zum besseren Verständnis von Krisen lassen sich direkt umsetzen. Das Buch ermutigt den Leser zur Aktion, um Hindernisse besser zu überwinden und in schwierigen Situationen frühzeitig zu handeln.

Dein Wille geschehe Stefan Merath, 2017-03-09 Sie sind Selbstständiger oder Unternehmer? Sie haben ein Team unter sich, das einfach nicht das macht, was es soll? Stellen Sie sich häufiger die Frage, ob Ihre Mitarbeiter überhaupt wissen, was sie in Ihrem Unternehmen machen? Dem 42-jährigen Unternehmer Marc ergeht es ähnlich. Das gesamte Unternehmen läuft nicht in die Richtung, in die er es eigentlich steuern möchte, was in einer Unternehmenskrise endet. Er spürt, dass es so nicht mehr weitergehen kann, und beginnt ein Führungscoaching bei Wolfgang Radies. Seine Hoffnung: ein paar Führungsmethoden, damit sein Wille endlich im Unternehmen geschehe. Aber schnell erkennt Marc, dass es um sehr viel mehr geht. Was er sich wirklich wünscht, ist Selbstbestimmung, Freiheit, Wirksamkeit und Erfüllung. Und er erkennt, dass dies mit ein paar Führungsmethoden nicht zu erreichen ist. So begibt er sich auf eine Abenteuerreise, in deren Verlauf er lernt, sein Unternehmen, sich selbst und Führung auf eine völlig neue Art und Weise zu sehen und schließlich anders, wirksamer zu handeln. Dieses Buch richtet sich an Unternehmer mit drei bis 50 Mitarbeitern, nicht wie die meisten Führungsbücher an Manager von Konzernen. Anders als Manager arbeiten Unternehmer am Unternehmen und am Führungssystem. Manager hingegen sind Projektleiter, die im Führungssystem des Unternehmers arbeiten müssen. Das Buch ist somit das erste und einzige Führungsbuch speziell für Unternehmer! Was das Buch für Sie bietet:

- Es bietet ein Ordnungssystem, in das Sie alle anderen Führungstheorien einordnen und damit die Verwirrung um Führung dramatisch reduzieren können.
- Das Buch zeigt, an welcher Stelle Ihrer Persönlichkeit Sie wie ansetzen müssen, um optimale Führungsergebnisse zu erzielen.
- Das Buch erklärt, wie Sie Ihr Team so ausrichten, dass alle Teammitglieder von alleine in dieselbe Richtung laufen.
- Nach der Lektüre kennen Sie den zentralen Ansatzpunkt, damit mehr Mitarbeiter nicht mehr Stress, sondern mehr Freiheit bedeuten.

Management und Emotionen Barbara Sieben, 2007

Führen in der Arbeitswelt der Zukunft Swetlana Franken, 2016-06-07 In diesem Lehrbuch wird ein neues Modell vorgestellt, das beschreibt, wie moderne Führung den Anforderungen der Arbeitswelt 4.0 gerecht wird. Anwendungsorientierte Instrumente der strukturellen und interaktiven Führung sowie Führungskompetenzen und die Möglichkeiten ihrer Vermittlung werden erläutert. Den neuen Herausforderungen wie Digitalisierung, Demografie bzw. Diversität, Demokratie und Dynamik entsprechen die vier Dimensionen des hier beschriebenen 4D-Modells der Führung. Anhand von Forschungsergebnissen und Praxisbeispielen aus innovativen Unternehmen beschreibt Swetlana Franken die Auswirkungen des Modells auf effektive Führungsmethoden und geeignete Führungstechniken sowie deren Umsetzung. Studierenden der Betriebswirtschaftslehre, vor allem im Bereich Personalmanagement, aber auch Praktikern vermittelt das

Buch die notwendigen Kenntnisse, um dem Wandel der Arbeitswelt hin zu mehr Automatisierung und höherer Qualifikation der Beschäftigten zu begegnen.

Kommunikation im Krankenhaus Gaby Baller, Bernhard Schaller, 2016-10-29 Das Buch beschreibt Theorie und Praxis der Kommunikation im Krankenhausalltag zwischen den verschiedenen Berufsgruppen. Dabei wird sowohl die Verständigung unter Kollegen, die Arzt-Patientenkommunikation als auch die Darstellung nach außen hin betrachtet. Zahlreiche Praxisbeispiele ergänzen die Ausführungen. Viele Hinweise und nützliche Tipps für gelingende Gespräche, die Nutzung technischer Kommunikationsmittel im Krankenhausbetrieb, eine Take-Home-Message am Ende jedes Kapitels sowie viele Schaubilder und Checklisten machen das Buch zu einem handlichen Nachschlagewerk für alle Berufsgruppen, die in einem Krankenhaus tätig sind.

Empathie im Klassenzimmer Sura Hart, Victoria Kindle Hodson, 2006 Dieses Buch zeigt, wie menschliche Verbindung und Lernen im Klassenraum wachsen können. Die Autorinnen haben die grundlegenden Voraussetzungen der Gewaltfreien Kommunikation (GFK) und die Formulierungen zur Anwendung des Prozesses so aufbereitet, dass LehrerInnen ihn mit jungen Leuten ohne weiteres teilen können. Gewaltfreie Kommunikation (GFK) ist zweierlei: ein Bewusstsein über die empathische Natur des Menschen und ein Prozess der Interaktion. Diese Publikation basiert auf den Arbeiten von Marshall Rosenberg, der die Methode der gewaltfreien Kommunikation entwickelte. Aus seinen Studien schloss er, dass es einer Sprache bedarf, die ohne Beschuldigungen, Scham, Kritik und Forderungen auskommt, um eine friedliche Welt zu gestalten. Die auf gewohnheitsmäßigem Denken basierende und zur Gewalttätigkeit beitragende Sprache ersetzte er durch eine Sprache der Empathie. Er entwickelte eine Art des Sprachgebrauchs, die mit den zentralen Elementen der menschlichen Erfahrung verbindet - den Werten, Träumen, Wünschen und Bedürfnissen.

Krise kann mich mal! Bastian Bärenfänger, 2024-08-01 Dieses Buch ist ein Impuls für Menschen, die Transformation und Wandel gut gestalten möchten. Es ist ein Weckruf an die Gesellschaft, die Wirtschaft und jeden Einzelnen von uns, sich den Herausforderungen der modernen Welt mutig und entschlossen zu stellen. Die Digitalisierung bietet uns große Chancen für echten Fortschritt und gesellschaftlichen Wandel und darf nicht nur als Konsumkanal und Werkzeug zur Effizienzsteigerung betrachtet werden. Wir sind in unserem Land nicht so weit gekommen, um jetzt stehen zu bleiben. Da geht noch was! Dafür müssen wir uns jetzt bewegen - die Manager in Unternehmen, die Politiker, aber auch jeder Einzelne. Wir müssen Veränderungen schneller angehen, und das vor allem miteinander. Die Lähmung zu erkennen, zu verstehen und aufzulösen, ist jetzt die vordringliche Aufgabe. Das Buch trägt dazu bei, wieder Schwung aufzunehmen. Bastian Bärenfänger liefert auf bildhafte Weise konkrete Impulse, um aus dieser Lähmung zu kommen. Ein Aufrüttler-Buch. Aus dem Inhalt Das große Genörgel verstehen - was läuft gerade alles schief Die menschlichen Soft Skills - welche jetzt wichtig sind und warum sie gar nicht soft sind Der Blick nach vorn - was es jetzt für die kulturelle Evolution in unserer digitalen Zeit braucht

Konkret: neue Ansätze für Führung und Miteinander in einer Welt der Veränderung

Grundzüge des Personalmanagements Christian Scholz, 2011-12-08 Vorteile auf einen Blick - Komplett vierfarbige praxisorientierte Einführung in das Personalmanagement - Lernziele, zahlreiche Beispiele und Übungen sorgen für sehr gute Lernergebnisse - Interviewkästen, z.B. mit Stefan Lauer (Personalvorstand der Lufthansa AG) oder Thomas Sattelberger (Personalvorstand Deutsche Telekom AG), unterstreichen die Praxisrelevanz. Zum Werk Anders als der große Scholz konzentriert sich dieses Lehrbuch auf die notwendigen Inhalte der Personalveranstaltungen im Bachelor. Dabei steht die Praxis im Vordergrund. Inhalt - Faszination: Warum muss sich jeder mit Personalmanagement beschäftigen? - Konzeption: Was sind expliziter Rahmen und implizite Logik für das Personalmanagement? - Organisation: Wie ist die Personalarbeit auf personalwirtschaftliche Akteure zu verteilen? - Emotion: Wieso ist Personalmanagement mehr als nur sachrationale Mechanik? - Kalkulation/Spezifikation: Wie bestimmt man den wirklichen Personalbedarf? - Evaluation: Wie analysiert man den tatsächlichen Personalbestand? - Akquisition: Wie beschafft man Mitarbeiter? - Selektion: Welche Kandidaten soll man einstellen? - Integration: Wie realisiert sich eine erfolgreiche Gesamtbelegschaft? - Allokation: Wie werden Mitarbeiter und Stellen zusammengebracht? - Kompensation: Wie entlohnt man Mitarbeiter zielorientiert? - Qualifikation: Wie entwickelt man Mitarbeiter? - Motivation: Was bringt Mitarbeiter zu Höchstleistungen? - Direktion (Leadership): Wie führt man Mitarbeiter? - Kooperation: Wie führt man Teams? - Retention: Wie hält man gute Mitarbeiter im Unternehmen? - Reduktion: Wie gestaltet man betriebswirtschaftlich richtigen Personalabbau sozial verträglich? Autor Prof. Dr. Christian Scholz ist Inhaber des Lehrstuhls für Organisation, Personal- und Informationsmanagement. Er gilt als führender akademischer Kopf der Personalszene. Zielgruppe Für Studierende der Betriebswirtschaftslehre im Grundkurs Personalmanagement an Universitäten, Fachhochschulen und Berufsakademien.

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