Gig American Talk About Their Jobs

Andrea Veltman

Gig John Bowe, Marisa Bowe, Sabin Streeter, 2009-02-04 "An engaging, humorous, revealing, and refreshingly human look at the bizarre, life-threatening, and delightfully humdrum exploits of everyone from sports heroes to sex workers." -- Douglas Rushkoff, author of Coercion, Ecstasy Club, and Media Virus This wide-ranging survey of the American economy at the turn of the millennium is stunning, surprising, and always entertaining. It gives us an unflinching view of the fabric of this country from the point of view of the people who keep it all moving. The more than 120 roughly textured monologues that make up Gig beautifully capture the voices of our fast-paced and diverse economy. The selections demonstrate how much our world has changed--and stayed the same--in the three decades prior to the turn of the millennium. If you think things have speeded up, become more complicated and more technological, you're right. But people's attitudes about their jobs, their hopes and goals and disappointments, endure. Gig's soul isn't sociological--it's emotional. The wholehearted diligence that people bring to their work is deeply, inexplicably moving. People speak in these pages of the constant and complex stresses nearly all of them confront on the job, but, nearly universally, they throw themselves without reservation into coping with them. Instead of resisting work, we seem to adapt to it. Some of us love our jobs, some of us don't, but almost all of us are not quite sure what we would do without one. With all the hallmarks of another classic on this subject, Gig is a fabulous read, filled with indelible voices from coast to coast. After hearing them, you'll never again feel quite the same about how we work.

Gig John Bowe, Marisa Bowe, Sabin C. Streeter, 2000 For the last several years, the editors of Word, the pioneering Web magazine, have been sending interviewers -- nearly forty in all -- across America to talk to people about their jobs. They wanted to document reality, not to advance any overarching thesis or political agenda. Their sole position on work was that it's a fascinating topic and an elemental part of nearly everyone's life. They were certainly not disappointed with what they found; this wide-ranging survey of the American economy at the turn of the millennium is stunning, surprising, and always entertaining. It gives us an unflinching view of the fabric of this country from the point of view of the people who keep it all moving. Recalling Studs Terkel's 1972 classic best-seller, Working, the more than 120 roughly textured monologues that make up Gig beautifully capture the voices of our fast-paced and diverse economy. The selections demonstrate how much our world has changed -- and stayed the same -- in the last three decades. If you think things have speeded up, become more complicated and more technological, you're right. But people's attitudes about their jobs, their hopes and goals and

disappointments, endure. Gig's soul isn't sociological -- it's emotional. The wholehearted diligence that people bring to their work is deeply, inexplicably moving. People speak in these pages of the constant and complex stresses nearly all of them confront on the job, but, nearly universally, they throw themselves without reservation into coping with them. Instead of resisting work, we seem to adapt to it. Some of us love our jobs, some of us don't, but almost all of us are not quite sure what we would do without one. Withall the hallmarks of another classic on this subject, Gig is a fabulous read, filled with indelible voices from coast to coast. After hearing them, you'll never again feel quite the same about how we work.

The Joy of Work? Peter Warr,Guy Clapperton,2010-10-04 Are you happy at work? Or do you just grin and bear it? We spend an average of 25% of our lives at work, so it's important to make the best of it. The Joy of Work? looks at happiness and unhappiness from a fresh perspective. It draws on up-to-date research from around the world to present the causes and consequences of low job satisfaction and gives helpful suggestions and strategies for how to get more enjoyment from work. The book includes many interesting case studies about individual work situations, and features simple self-completion questionnaires and procedures to help increase your happiness. Practical suggestions cover how to improve a job without moving out of it, advice about changing jobs, as well as how to alter typical styles of thinking which affect your attitudes. This book is unique. The subject is of major significance to virtually all adults - people in jobs and those who are hoping to get one. It is particularly distinctive in combining two areas that are usually looked at separately - self-help approaches to making yourself happy and issues within organizations that affect well-being. The Joy of Work? has been written in a relaxed and readable style by an exceptional combination of authors: a highly-acclaimed professor of psychology and a widely published business journalist. Bringing together research from business and psychology - including positive psychology - this practical book will make a big difference to your happiness at work - and therefore to your whole life.

Blue Collar, Theoretically John F. Lavelle,2011-11-28 Though Marxism is the dominant philosophical theory applied to class in academia, its real-life inconsistencies, particularly stereotyping, have troubling effects on working class studies. As a result of its hegemony, alternative discourses have been effectively shut out of the academic world. This critical work seeks to establish a new philosophy of class, drawing on disciplines as diverse as sociology, cognitive science, anthropology and psychology and applying a decidedly Weberian hermeneutical lens. Topics covered include a detailed exploration of Marxism, a review of working class literature, post-marxist theories of class and the future of the field.

Meaningful Work Andrea Veltman,2016-09-15 This book examines the importance of work in human well-being, addressing several related philosophical questions about work and arguing on the whole that meaningful work is central in human flourishing. Work impacts flourishing not only in developing and exercising human capabilities but also in instilling and reflecting virtues such as honor, pride, dignity, self-discipline and self-respect. Work also attaches to a sense of purposefulness and personal identity, and meaningful work can promote both personal autonomy and a sense of personal

satisfaction that issues from making oneself useful. Further still, work bears a formative influence on character and intelligence and provides a primary avenue for exercising complex skills and garnering esteem and recognition from others. The author defends a pluralistic account of meaningful work, arguing that work can be meaningful in virtue of developing capabilities, supporting virtues, providing a purpose, or integrating elements of a worker's life. In light of the impact of meaningful work on living well, the author argues that well-ordered societies provide opportunities for meaningful work, that individuals would be well advised to pursue these opportunities, and that the philosophical view of value pluralism, which casts work as having no special significance in an individual's life, is false. The book also addresses oppressive work that undermines human flourishing, examining potential solutions to mitigate the impact of bad work on those who perform it. Finally, a guiding argument of the book is that promoting meaningful work is a matter of ethics, more so than a matter of politics. Prioritizing people over profit, treating workers with respect, respecting the intelligence of working people, and creating opportunities for people to contribute developed skills are basic ethical principles for employing organizations and for communities at large.

Positive Organizational Scholarship Kim Cameron, Jane Dutton, 2003-08-09 Scholarship establishes a new field of study in the organizational sciences. Just as positive psychology focuses on exploring optimal individual psychological states rather than pathological ones, Positive Organizational Scholarship focuses attention on optimal organizational states --- the dynamics in organizations that lead to the development of human strength, foster resiliency in employees, make healing, restoration, and reconciliation possible, and cultivate extraordinary individual and organizational performance. While the concept of positive organizational scholarship encompasses the examination of typical and even dysfunctional patterns of behavior, it emphasizes positive deviance from expected patterns. Positive Organizational Scholarship examines the enablers, motivations, and effects associated with remarkably positive phenomena --- how they are facilitated, why they work, how they can be identified, and how researchers and managers can capitalize on them. The contributors do not adopt one particular theory or framework but draw from the full spectrum of organizational theories to understand, explain, and predict the occurrence, causes, and consequences of positivity. Positive Organizational Scholarship rigorously seeks to understand what represents the best of the human condition based on scholarly research and theory. This book invites organizational scholars to build upon and extend the positive organizational phenomena being examined. It provides the definitional, theoretical, and empirical foundations for what will become a cumulative body of enduring work.

The Psychology of Working David Blustein, 2013-01-11 In this original and major new work, David Blustein places working at the same level of attention for social and behavioral scientists and psychotherapists as other major life concerns, such as intimate relationships, physical and mental health, and socio-economic inequities. He also provides readers with an expanded conceptual framework within which to think about working in human development and human experience. As a

result, this creative new synthesis enriches the discourse on working across the broad spectrum of psychology's concerns and agendas, and especially for those readers in career development, counseling, and policy-related fields. This textbook is ideal for use in graduate courses on counseling and work or vocational counseling.

Monoculture F. S. Michaels, 2011-04-25 Winner of the George Orwell Award. One of The Atlantic's best books of the year. As human beings, we've always told stories: stories about who we are, where we come from, and where we're going. Now imagine that one of those stories is taking over the others, narrowing our diversity and creating a monoculture. Because of the rise of the economic story, six areas of your world - your work, your relationships with others and the environment, your community, your physical and spiritual health, your education, and your creativity - are changing, or have already changed, in subtle and not-so-subtle ways. And because how you think shapes how you act, the monoculture isn't just changing your mind - it's changing your life. In Monoculture, F.S. Michaels draws on extensive research and makes surprising connections among disciplines to take a big-picture look at how one story is changing everything. Her research and writing have been supported by the Social Sciences and Humanities Research Council of Canada, the Killam Trusts, and regional and municipal arts councils. Michaels has an MBA, and completed five years of PhD studies in Organizational Analysis. She lives in British Columbia, Canada. A single lucid narrative that's bound to first make you somewhat uncomfortable and insecure, then give you the kind of pause from which you can step back and move forward with more autonomy, authenticity and mindfulness than ever. - The Atlantic A thin, enrapturing gem. It's accessible, sensible--exactly the sort of book that should have (and still could + should!) take off and create a tiny little dent in books. - Kenyon Review A smart and realistic guide to first recognizing the monoculture and the challenges of transcending its limitations. - Maria Popova, BrainPickings.org I found myself reading non-stop, underlining like crazy...an astute explanation about what I've been feeling recently, something I couldn't put my finger on...[Michaels] writes in clear, energetic prose that's thoughtful, engaging and unforced. She defines and analyzes without judgment or insistence...a breath of fresh air. - NPR ...a singularly brilliant and accessible analysis of some of the fundamental assumptions and driving principles of our time. - Comment Magazine 5 stars: The cause and effect of our world is more surprising than you'd think. With intriguing notions about the driving ideas of stories in every shape of our life, Monoculture is an incredibly fascinating way about how the mind works and today's consumer culture. - Midwest Book Review If you just read one book this year, read this one. - BuriedInPrint.com

Historical Perspectives in Industrial and Organizational Psychology Laura L. Koppes, 2014-02-04 This unique book is the first to contain a comprehensive history of industrial and organizational psychology, covering numerous topics in the discipline. The history presented offers various perspectives, including the contributions of individuals, organizations, and contextual or situational forces, as well as an international viewpoint. The authors, all highly regarded experts in their respective topics, use a range of approaches to examine history, demonstrating to readers that there are multiple ways to

understand history. This volume will be of interest to industrial and organizational psychologists, business and management academics and professionals, historians of psychology, business, science and science and technology, undergraduate, and graduate students.

Emerging from Turbulence Leon Grunberg, Sarah Moore, 2015-10-15 The book looks at workers in three stages of their careers early career, midcareer, and retirement, sheds light on generational differences in the workplace, and addresses issues such as job training and work moving overseas. Long-time employees reminisce fondly about the family and engineering culture of Heritage Boeing and many are sad and angry about the new, financially driven ethos brought in by the McDonnell Douglas executives after the merger. Newer, younger employees, with no direct memory of Heritage Boeing and more individualistic attitudes, accommodate themselves more easily to the new Boeing. Employees past and present talk about the exciting challenges of launching new, breakthrough airplanes such as the 777, the thrill they feel when the airplanes they produced take to the skies, and the wrong-headed decisions that plagued the disastrous early development of the 787. The narratives also reveal how workers balance work and home life, navigate changing gender relations, and strive to find meaning in this transformed workplace culture. Emerging from Turbulence takes readers inside these profound workplace changes and shows both the personal and the national impact of today's realities.

The Social Self and Everyday Life Kathy Charmaz, Scott R. Harris, Leslie Irvine, 2019-01-14 An engaging text that enables readers to understand the world through symbolic interactionism This lively and accessible book offers an introduction to sociological social psychology through the lens of symbolic interactionism. It provides students with an accessible understanding of this perspective to illuminate their worlds and deepen their knowledge of other people's lives, as well as their own. Written by noted experts in the field, the book explores the core concepts of social psychology and examines a collection of captivating empirical studies. The book also highlights everyday life—putting the focus on the issues and concerns that are most relevant to the readers' social context. The Social Self and Everyday Life bridges classical theories and contemporary ideas, joins abstract concepts with concrete examples, and integrates theory with empirical evidence. It covers a range of topics including the body, emotions, health and illness, the family, technology, and inequality. Best of all, it gets students involved in applying concepts in their daily lives. Demonstrates how to use students' social worlds, experiences, and concerns to illustrate key interactionist concepts in a way that they can emulate Develops key concepts such as meaning, self, and identity throughout the text to further students' understanding and ability to use them Introduces students to symbolic interactionism, a major theoretical and research tradition within sociology Helps to involve students in familiar experiences and issues and shows how a symbolic interactionist perspective illuminates them Combines the best features of authoritative summaries, clear definitions of key terms, with enticing empirical excerpts and attention to popular ideas Clear and inviting in its presentation, The Social Self and Everyday Life: Understanding the World Through Symbolic

Interactionism is an excellent book for undergraduate students in sociology, social psychology, and social interaction.

Nobodies John Bowe, 2008-08-12 Most Americans are shocked to discover that slavery still exists in the United States. Yet 145 years after the Emancipation Proclamation, the CIA estimates that 14,500 to 17,000 for eigners are "trafficked" annually into the United States, threatened with violence, and forced to work against their will. Modern people unanimously agree that slavery is abhorrent. How, then, can it be making a reappearance on American soil? Award-winning journalist John Bowe examines how outsourcing, subcontracting, immigration fraud, and the relentless pursuit of "everyday low prices" have created an opportunity for modern slavery to regain a toehold in the American economy. Bowe uses thorough and often dangerous research, exclusive interviews, eyewitness accounts, and rigorous economic analysis to examine three illegal workplaces where employees are literally or virtually enslaved. From rural Florida to Tulsa, Oklahoma, to the U.S. commonwealth of Saipan in the Western Pacific, he documents coercive and forced labor situations that benefit us all, as consumers and stockholders, fattening the profits of dozens of American food and clothing chains, including Wal-Mart, Kroger, McDonald's, Burger King, PepsiCo, Del Monte, Gap, Target, JCPenney, J. Crew, Polo Ralph Lauren, and others. In this eye-opening book, set against the everyday American landscape of shopping malls, outlet stores, and Happy Meals, Bowe reveals how humankind's darker urges remain alive and well, lingering in the background of every transaction-and what we can do to overcome them. Praise for Nobodies: "Investigative, immersion reporting at its best . . . Bowe is a master storyteller whose work is finely tuned and fearless." -USA Today "A brilliant and readable tour of the modern heart of darkness, Nobodies takes a long, hard look at what our democracy is becoming." -Thomas Frank, author of What's the Matter with Kansas? "Bowe dramatizes in gripping detail these stolen lives." -O: The Oprah Magazine "The vividness of Bowe's local stories might make you think twice before reaching for that cheap fruit or pair of discount socks." -Condé Nast PORTFOLIO NAMED ONE OF THE TWENTY BEST BOOKS OF THE YEAR BY THE VILLAGE VOICE

The No Asshole Rule Robert I. Sutton, 2007-02-22 The definitive guide to working with -- and surviving -- bullies, creeps, jerks, tyrants, tormentors, despots, backstabbers, egomaniacs, and all the other assholes who do their best to destroy you at work. What an asshole! How many times have you said that about someone at work? You're not alone! In this groundbreaking book, Stanford University professor Robert I. Sutton builds on his acclaimed Harvard Business Review article to show you the best ways to deal with assholes...and why they can be so destructive to your company. Practical, compassionate, and in places downright funny, this guide offers: Strategies on how to pinpoint and eliminate negative influences for good Illuminating case histories from major organizations A self-diagnostic test and a program to identify and keep your own inner jerk from coming out The No Asshole Rule is a New York Times, Wall Street Journal, USA Today and Business Week bestseller.

The Street Porter and the Philosopher Sandra Peart, David M. Levy, 2009-11-16 Leading economists explore the

premise that all social interactions are exchanges among inherently equal human beings

<u>How People Matter</u> Isaac Prilleltensky,Ora Prilleltensky,2021-06-17 Mattering is about feeling valued and adding value. These components are essential for health, happiness, love, work, and social justice.

Open Conversations David Carr,2011-09-19 Cultural institutions must reimagine their roles as education facilities for their communities and address the public need for conversations in safe and fair places, thereby renewing their essential place in democratic society. This book explains how. Open Conversations: Public Learning in Libraries and Museums is a provocative book, one that is designed to offer courage to cultural institution administrators and staff even as it opens their eyes to the possibility that their facilities can offer more than they are. Rather than offering prescriptive answers, the author invites readers to consider museums and libraries in fresh ways. Author David Carr believes professionals in libraries and museums need to think more broadly. He challenges them to address communities, national social change, psychology, and learning, and to think about ways to frame their institutions, not as repositories or research chambers, but as instruments for human thinking. Now is the time for these institutions to recover their integrity and purpose as fundamental, informing structures in a struggling democracy. Based on lectures and previously published writings by the author, and drawing on new scholarship and research, the essays here will inspire professionals to understand their collections and institutions as instruments of personal, social, and cultural change.

Lowrider Space Ben Chappell,2012-07-15 This book explores how lowrider car culture allows Mexican Americans to alter the urban landscape and make a place for themselves in an often segregated society--

<u>Writing Groups Inside and Outside the Classroom</u> Beverly J. Moss, Nels P. Highberg, Melissa Nicolas, 2014-04-04 This edited volume explores the nature of writing groups inside and outside the academic environment. For writing instructors, writing center directors & scholars researching writing groups.

Essays on Employer Engagement in Education Anthony Mann, Prue Huddleston, Elnaz Kashefpakdel, 2018-07-03 Building on new theories about the meaning of employability in the twenty-first century and the power of social and cultural capital in enabling access to economic opportunities, Essays on Employer Engagement in Education considers how employer engagement is delivered and explores the employment and attainment outcomes linked to participation. Introducing international policy, research and conceptual approaches, contributors to the volume illustrate the role of employer engagement within schooling and the life courses of young people. The book considers employer engagement within economic and educational contexts and its delivery and impact from a global perspective. The work explores strategic approaches to the engagement of employers in education and concludes with a discussion of the implications for policy, practice and future research. Essays on Employer Engagement in Education will be of great interest to academics, researchers and postgraduate students engaged in the study of careers guidance, work-related learning, teacher professional

development, the sociology of education, educational policy and human resource management. It will also be essential reading for policymakers and practitioners working for organisations engaging employers in education.

Historical Perspectives in Industrial and Organizational Psychology, Second Edition updates the first edition with the latest creative and scholarly views of I-O psychology to provide a complete, up-to-date understanding of this discipline's history within a contemporary context. This new edition includes updated chapters from the first edition as well as three completely new chapters: a history of LGBTQ+ employees' workplace experiences, the evolution of worker well-being and work-life issues, and a reflection on the importance of context when studying workplaces and whether or not the science and practice of I-O psychology is prepared for the future. Historical Perspectives in Industrial and Organizational Psychology, Second Edition compiles chapters written from the historical perspectives of I-O psychologists, historians, and other experts in their fields, all of whom use historical analyses as the method of inquiry rather than provide summarized overviews of the topics. Chapter authors rely on archival materials, primary and secondary sources, as well as interviews with luminaries and experts. Historical Perspectives in Industrial and Organizational Psychology, Second Edition is essential reading for contemporary and aspiring scholars of I-O psychology and related fields, such as history of psychology, human resource management, organizational behavior, and public administration. Both scientists and practitioners will benefit from reading this text.

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