

Road Safety Remuneration Tribunal

Australia. Parliament. House of Representatives

The Regulation and Management of Workplace Health and Safety Peter Sheldon, Sarah Gregson, Russell Lansbury, Karin Sanders, 2020-07-12 The book provides a collection of cutting-edge, multi-disciplinary research-based chapters on work, workers and the regulation and management of workplace health and safety. Featuring research from Australia, Europe and North America, the chapters traverse important historical examples and place important, emerging contemporary trends, like work in the gig economy, into wider international and historical perspectives. The authors are leading authorities in their fields. The book contributes to advancing our knowledge – empirical and theoretical – of the ways in which labour market dynamics, management strategies, state regulation and public policy, and union organisation affect outcomes for workers. It features in-depth exploration of, and reflection on, some of the major labour market challenges facing workers, and analysis of strengths and weaknesses of responses to those challenges, whether via management, state regulation or collective employee voice. The chapters highlight shifts in in/equality of outcomes; access to security and flexibility at work; genuine access to workplace voice and decision-making; and the implications of different avenues and mechanisms for regulating work and employment. The text is aimed at researchers, undergraduate and postgraduate students in work and organisational studies, industrial/employment relations and human resource management, workplace (or occupational) health and safety, employment law, and labour history. It will also be of particular interest to policy makers and practitioners working in the field of workplace health and safety.

Organising Union Mark Hearn, 2017-03-06 Between 1989 and 2013 every industry sector covered by the Transport Workers Union in New South Wales was utterly transformed by processes of globalisation and technological and market change. Large players consumed small firms; in turn, the bigger companies were often acquired by global players. The lesson that emerges from *Organising Union* is simple: the value of solidarity. In 2001 redundant Ansett workers were told they would never see their entitlements. In 2006 Tooheys owner-drivers were suddenly terminated by the company; the goodwill invested in their trucks and business was declared worthless. Ansett workers received almost all their entitlements—an unprecedented 95 cents in the dollar. The Tooheys drivers' jobs were saved, the value of their goodwill upheld. Those outcomes were possible only because of the solidarity of transport workers and the support of their union. No one else stood alongside the workers at Ansett and Tooheys as consistently and tenaciously as their own union. *Organising Union* explores

the relationship between the union and key industry players, and between the union and governments. The TWU has often been at the centre of controversy: the turbulent 1989 union election punctuated by accusations of rorts and fist fights; the clashes with the Hawke and Keating governments over the Accord and enterprise bargaining, resulting in the TWU disaffiliating from the ACTU and a truck blockade of the Reserve Bank's Sydney headquarters; the devastating 2001 Ansett closure and the long industrial war with Qantas culminating in the dramatic 2011 airline shutdown; the struggle to achieve 'safe rates' for truckies against the resistance of employers and governments. In the face of these challenges solidarity—the strength of an organising union—has held the TWU together.

Regulating Gig Work Joellen Riley Munton, Michael Rawling, 2023-12-12 Digital revolution demands new approaches to regulating work. The 'Uberisation' of work is not, in reality, a new phenomenon. It reintroduces the practices of 'on-demand' engagement of labour, common prior to the development of continuing employment. What is new, however, is the capacity of digital technology to engage labour in ways that avoid characterisation as employment according to the legal tests developed in the 20th century. This book tackles the challenge of ensuring that the emerging tribes of 'gig' workers in labour markets across the globe are afforded decent standards of work. This book discusses how to provide decent conditions and safe working standards for on-demand workers engaged through digital platforms. It interrogates the rise of gig work, and the legal strategies that might be engaged to deal with the risk that on-demand work will fall and remain outside of employment protections. It draws on observations of practices across the globe but focusses particularly on regulatory solutions developed in Australia. The book will be a useful reference to policy making and legal reforms to address vulnerabilities of gig workers.

Double Disillusion Anika Gauja, Peter Chen, Jennifer Curtin, Juliet Pietsch, 2018-04-11 This book provides a comprehensive analysis of the 2016 Australian federal election. Won by the Liberal-National Coalition by the slimmest of margins, the result created a climate of political uncertainty that threatened the government's lower house majority. While the campaign might have lacked the theatre of previous elections, it provides significant insights into the contemporary political and policy challenges facing Australian democracy and society today. In this, the 16th edited collection of Australian election studies, 41 contributors from a range of disciplines bring an unprecedented depth of expertise to the 2016 contest. The book covers the context, key battles and issues in the campaign, and reports and analyses the results in detail. It provides an evaluation of the role of political actors such as the parties, independents, the media, interest groups and GetUp!, and examines election debate in the online space. Experts from a range of policy fields provide an analysis of election issues ranging from the economy and industrial relations to social policy, the environment, and gender and sexuality. Each of the chapters is written on the basis of in-depth and original research, providing new insights into this important political event.

Living Wage Shelley Marshall, 2019-01-17 This book is driven by a quest to re-regulate work to reduce informality and

inequality, and promote a living wage for more people across the world. It presents the findings of a multidisciplinary study in four countries of varying wealth and development, exploring why people become trapped in precarious work. The accounts describe the impact of supply chain governance, trade agreements, internal and between-country migration, legal factors, as well as the socio-economic characteristics and outlooks of the workers. In a unique approach, the chapters describe existing labour regulation measures that have succeeded, but which have to date attracted little scholarly attention. Building on these existing innovations, the book proposes a new international labour law which would incrementally increase the wages of the poor and regulate precarious work in global supply chains.

The Future Regulation of Work Nicole Busby, Douglas Brodie, Rebecca Zahn, 2016-04-01 Labour law is in crisis. Global economic factors and the changing contours of work and workplace relations have led to a reorientation of the social, economic, political and cultural environment within which labour law has developed. This is not a jurisdictional problem but rather is deeply entrenched in transnational development. Solutions must recognise and mobilise the transformational shift that has taken place over recent decades. Law should be viewed as a force for and a facilitator of change, capable of expressing and determining social relations. The essays in this book explore the challenges posed by labour law's potential reinvention as a discipline fit for accommodating and investigating such change within a range of different but connected jurisdictional and regulatory concepts and paradigms.

Gillard Governments Chris Aulich, 2014-02-03 The years 2010 to 2013 saw a remarkable period in Australian political history: Julia Gillard became Australia's first female prime minister after she successfully staged a leadership challenge to Prime Minister Kevin Rudd. A few months later she led her party to the 2010 federal election, and subsequently steered through seventeen days of negotiation with three independent members to successfully form her second, but minority, government. Yet, three years and three days later, she was overthrown by the very man she had originally dethroned. In this book, expert contributors consider the turbulence of that period and reflect on the Gillard governments' policy-setting, institutional and political legacies. In particular, they consider the issue of Gillard's leadership of a minority government and the arrangements needed to work with the Greens and independents to achieve Labor policies in the parliament. A recurring theme raised by many of the authors relates to the many distractions that prevented Gillard and Labor from gaining popular traction during the period. The book gives particular attention to Gillard as a female leader and the relentless campaign of denigration that pursued her, drawing conclusions about the fate of many women who assume positions of significant power in the Australian community. The Gillard Governments has been produced by the ANZSOG Institute for Governance at the University of Canberra. It is the eleventh in a series of books on successive Commonwealth administrations. Each volume has provided a chronicle and commentary of major events, policies and issues that have dominated successive administrations since 1983.

Road Safety Annual Report 2013 International Transport Forum, 2013-09-12 The IRTAD Annual Report 2013 provides an overview for road safety indicators for 2011 in 37 countries, with preliminary data for 2012, and detailed reports for each country. The report outlines the crash data collection process in IRTAD countries ...

The Future of Unions and Worker Representation Anthony Forsyth, 2022-01-13 This book charts the path to revitalisation for trade unions in Australia, the USA, the UK, and Italy. It examines the examples of innovation and digital campaigning that are enabling unions to build new forms of worker power – and overcome decades of declining membership wrought by neoliberalism, globalisation, and hostility from employers and the state. The study evaluates the responses of unions in each country to falling membership levels since the 1980s. It considers the US 'organising model' and its adoption in Australia and the UK, comparing this with the strategies of Italian unions which have been more deliberately focused on precarious and migrant workers. The increasing reliance of US unions on community alliances, as seen in the 'Fight for \$15' and similar campaigns, is scrutinised along with new union prototypes like Hospo Voice in Australia, the Independent Workers' Union of Great Britain and SI Cobas in Italy. The book includes an in-depth analysis of union responses to the gig economy in the four countries, and the emergence of self-organised worker collectives to combat this exploitative business model. The vital role played by unions in defending the interests of workers during the COVID-19 pandemic is also examined. As well as highlighting the most successful union initiatives to meet the challenges of the past 30 years, the book assesses the strengths and deficiencies of the legal framework for union representation in the four nations. It identifies the labour law reforms needed to rebuild collectivism, but argues that more is needed than favourable laws. This cross-national study provides a rich basis for identifying the combination of reforms, strategies and linkages required to ensure that unions can remain relevant for a new generation of digitally-active workers.

The Notion of Employer in the Era of the Fissured Workplace Roger Blanpain, Frank Hendrickx, 2017-01-15 The word 'fissured' aptly describes the effect on the workplace of the enormous retreat from direct employment on the part of large enterprises that began several decades ago and shows no sign of slowing down. Market-leading companies, even though they continue to wield considerable influence on the fate of actual workers, may thus be relieved of legal responsibility as employers. How extensive is this phenomenon? Do recourses exist in labour law? What ongoing trends can be discerned? This groundbreaking book tackles these questions and more, with thoroughly researched reports from ten of the world's leading market-driven economies - Australia, China, France, Germany, Japan, the Republic of Korea, Spain, Taiwan, the United Kingdom, and the United States. Recognizing that law should squarely grasp and tackle this new reality, the authors consider such questions as the following: - How far can current labour law go in determining the responsibility of persons who have no direct contractual relationship with the workers? - Do other measures such as soft law or reputation mechanisms in the market deal with the undesirable consequences of the fissurization more properly? - What managerial

motives and socioeconomic backgrounds give rise to such fissurization? - What distinct phenomena compose fissuring? - Are measures available to protect workers that go beyond the boundary of the legal entity (e.g., initiatives toward piercing the corporate veil)? Each contributor describes, for his or her country, how far the fragmentation and externalization of employment has gone, current legislation protecting workers in a multilayered contractual relationship or indirect employment relationship (e.g., on health and safety, wages, bargaining, dismissal), and emerging developments and trends. This book ably responds to the question posed by a recent study: Why has work become so bad for so many and what can be done to improve it? Although concerned scholars worldwide will rally to the call, the reports in this volume will also be of great practical value to business persons and labour and employment lawyers everywhere.

The Parliamentarian ,2016

Triumph and Demise Paul Kelly,2014-08-21 Drawing on more than sixty on-the-record interviews with all the major players, *Triumph and Demise* is full of remarkable disclosures. It is the inside account of the hopes, achievements and bitter failures of the Labor Government from 2007 to 2013. Kevin Rudd and Julia Gillard came together to defeat John Howard, formed a brilliant partnership and raised the hopes of the nation. Yet they fell into tension and then hostility under the pressures of politics and policy. Veteran journalist Paul Kelly probes the dynamics of the Rudd-Gillard partnership and dissects what tore them apart. He tells the full story of Julia Gillard's tragedy as our first female prime minister—her character, Rudd's destabilisation, the carbon tax saga and how Gillard was finally pulled down on the eve of the 2013 election. Kelly documents the most misunderstood event in these years—the rise of Tony Abbott and the reason for his success. It was Abbott's performance that denied Rudd and Gillard the chance to recover. Labor misjudged Abbott and paid the price. Kelly writes with a keen eye and fearless determination. His central theme is that Australian politics has entered a crisis of the system that, unless corrected, will diminish the lives of all Australians.

Safe Performance in a World of Global Networks Jean-Christophe Le Coze,Benoît Journé,2023-10-19 This open access book provides an analytical and critical outlook, by leading scholars, of the impact of various trends in the quality of collaboration and resulting safety outcomes that arise from the evolution of traditional integrated production within a single firm into a complex web of partnerships and supply chains. In the face of increasing fragmentation within industrial production and the associated rise in the complexity of inter-organizational communication and transaction, this book analyses causal factors such as cost pressures, globalization of demand, increasingly flexible resource allocation and work organization, changes in legal liability and the possibilities afforded by information technology. Various case studies focus on the effects of crossing boundaries between organizations, between different trades and professions and between countries, assessing the effect of variations in regulatory structures and national cultures. Furthermore, they illustrate the wide range of organizational forms to be found in high-hazard industries today and the impact, potential or real, of the variety of forms of

partnership on safety and well-being at work. The contributors assess the effect of out-sourcing and of various forms of partnership and governance on safety at work and how they can be made to support the prevention of major accident hazards.

Contract, Labour Law and the Realities of Working Life Eugene Schofield-Georgeson, 2024-07-05 This book offers a critical and timely account of how labour law has become a means for protecting employers rather than workers. The past few decades have witnessed something of a 'silent revolution' in the traditional protective role that labour law has played in the lives of workers. While this transformation has been overt in the realm of the market and at the level of the legislature, the role of the judiciary in this process remains significantly under-studied. Focussing on Australia, but drawing also on material from New Zealand, the UK and Canada, this book investigates how the common law has intervened to shape labour law in the image of commercial contract, determining disputes and defining legal issues by ignoring the realities of working life. Under this new conception of labour law, industrial relations between workers and employers are rarely reciprocal or relational. Rather, they are determined by the legal meaning and purpose of the contract of employment, drafted by lawyers for the benefit of employers and their human resources departments. Having demonstrated how approaches to contractual formalist legal reasoning have redefined labour law, this book goes on to propose an array of innovative legal and policy strategies to restore the protective role of labour law to the employment relationship. Scholarly, but also accessible to students, this book will appeal to those with interests in labour law, contract law and sociolegal studies.

Inquiry Into the Effect of the Road Safety Remuneration Tribunal's Payments Order on Australian Small Business Australian Small Business and Family Enterprise Ombudsman, 2016

The Constitution of Victoria Greg Taylor, 2006 [T]his work is comprehensive in its treatment of all aspects of Victorian constitutional law whether they be historical, jurisprudential or practical. Occasionally the author offers his own views upon the direction which the law has taken or should take, but in a manner which adds freshness to the text or adds interest for the reader. This is a legal text-book and is bound to be a standard text for many years to come. There is no other comprehensive work which covers Victorian constitutional law. But it is digestible in a way that many other text-books are not. It will provide a wealth of understanding and insight to teachers, students, practitioners, public servants, members of Parliament and others for whom an understanding of the Victorian Constitution is of interest and, often, necessity. It is not only the courts which are concerned with constitutional law. This work has a practical application in many other areas and for many who are not lawyers. It will provide practical guidance where that is possible and, where it is not, will provide a scholarly foundation upon which to build the correct answer. Sir Daryl Dawson, from The Foreword - full text below (see Extracts) This is the standard reference work on the Constitution of Victoria. Since the election of the Bracks government and its gaining a majority in both Houses of Parliament, the Victorian Constitution has undergone far-reaching change, making it

markedly different from other Australian State Constitutions in a number of respects. This work analyses and comments on the new and old provisions of the Victorian Constitution and is essential for understanding the effect of the changes, some of which are of doubtful validity.

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Parliamentary Debates, Senate, Weekly Hansard Australia. Parliament. Senate, 1975

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