

Rigidity Of Employment Index

Hiroyuki Hino, Gustav Ranis

Doing Business 2008 World Bank, 2007-09-26 Regulations affecting 10 areas of everyday business are measured: starting a business, dealing with licenses, employing workers, registering property, getting credit, protecting investors, paying taxes, trading across borders, enforcing contracts, and closing a business. 'Doing Business 2008' updates all 10 sets of indicators, ranks countries on their overall ease of doing business, and analyzes reforms to business regulation - identifying which countries are improving their business environment the most and which ones slipped. The indicators are used to analyze economic outcomes and identify what reforms have worked, where and why. 'Doing Business 2008' focuses on how complex business regulations dampen investment, growth and job creation in all businesses, and especially opportunities for women entrepreneurs.

Doing Business in 2005, 2005 Doing Business in 2005: Obstacles to Growth is the second in a series of annual reports investigating the scope and manner of regulations that enhance business activity and those that constrain it. New quantitative indicators on business regulations and their enforcement can be compared across more than 130 countries, and over time. The indicators are used to analyze economic outcomes and identify what reforms have worked, where and why. Topics in Doing Business in 2005 include: Licensing and Inspections: Having registered a business, now what? In most countries, firms face a myriad of sector specific licenses as well as inspections to enforce compliance. The Doing Business database constructs two sets of indicators on the regulation of operations. One measures the steps, time and costs of complying with licensing and permit requirements for ongoing. The other assesses the enforcement of regulations through two of the most common types of inspections-labor and tax. Registering Property: Property registries were first developed to help raise tax revenue. What was good for the tax authorities has since proven to be good for strengthening property rights-the registries strengthen incentives to invest, facilitate trade, and expand access to credit. New indicators cover the steps, time and cost to register property. Measures of the legal provisions that strengthen property rights and the efficiency of property registries are also developed. Protecting Investors: Corporate governance issues are often thought to affect only publicly listed companies in developed countries. In fact, corporate governance is relevant for every large privately held company that has more than one owner. New indicators examine several possible types of shareholder expropriation, including related-party transactions, guarantees and loans to company managers and directors, mergers and acquisitions,

disclosure of ownership information, and treatment of conflicts of interest. Including a new emphasis on gender, Doing Business not only provides insights into business constraints throughout the world but highlights particular barriers faced by women. Doing Business is a comprehensive resource that no investor, economic adviser, business developer, or economic policymaker should be without.

Labour Regulation in the 21st Century Pietro Manzella, 2012-01-17 The economic crisis has highlighted major shortcomings in the EU flexicurity strategy which, although suitable to tackle structural unemployment in a period of economic growth, it proved unable to stand the impact of the recession, which requires specific measures to maintain employment. Against this background, the authors of the present papers, which were presented at the International Scientific Conference “Labour Market of the 21st Century: Looking for Flexibility and Security”, on the occasion of the 370th Anniversary of the establishment of Vilnius University’s Faculty of Law, that took place on 12-14 May 2011, investigate the development of labour regulation in the 21st century, with particular reference to the relation between flexibility and security and to the need to strike a balance between these two elements. The contributions address the issue in a comparative and transnational perspective and provide some insights into the development of national models of flexibility and social security.

Doing Business 2007 World Bank, 2006-01-01 Doing Business 2007 focuses on reforms, identifies top reformers in business regulation, and best practices in how to reform. This volume is the fourth in a series of annual reports investigating global regulations that enhance business activity and those that constrain it. Co-sponsored by the World Bank and the International Finance Corporation - the private sector arm of the World Bank Group - this year's report measures quantitative indicators on business regulations and their enforcement compared across 175 countries - from Afghanistan to Zimbabwe - and over time. Doing Business 2007 updates indicators developed in the three preceding reports. The ten indicators are: starting a business, dealing with licenses, hiring and firing, registering property, getting credit, protecting investors, trading across borders, paying taxes, enforcing contracts, and closing a business. The indicators are used to analyze economic and social outcomes, such as informality, corruption, unemployment, and poverty. This annually published report gives policymakers the ability to measure regulatory performance in comparison to other countries, learn from best practices globally, and prioritize reforms. This year's report covers 20 additional countries.

World Development Indicators 2005, 2005-01-01 World Development Indicators was launched in 1978 to give a statistical snapshot of the progress being made on a range of economic and social development issues and the challenges remaining, both at national level and aggregated globally. The 2005 edition of this annual publication includes over 80 tables and 800 indicators for 152 economies and 14 country groups, together with basic indicators for a further 55 economies, organised under six thematic headings, including the progress made towards achieving the Millennium Development Goals. Indicators

cover a wide range of topics including poverty and inequality, population and migration, gender issues, health and education, housing and urbanisation, environment and sustainable development, pollution, the economy and trade, business and investment conditions. Most of the statistics are compiled from data provided by national statistical agencies. The publication is also available in CD-ROM formats for single-users (ISBN 0821360728) and multi-users (ISBN 0821360736).

Doing Business in 2006 World Bank, 2006 This publication is the third in a series of annual reports giving a comparative analysis of business regulations and their enforcement across 155 countries and over time. Comparable data indicators are given for 10 topics: starting a business, dealing with licences, hiring and firing workers, registering property, getting credit, investment protection, paying taxes, trading across borders, enforcing contracts, and closing a business. These indicators are used to assess socio-economic outcomes including levels of unemployment and poverty, productivity, investment and corruption; and to identify which regulatory measures enhance business activity and those that work to constrain it. This is a co-publication of the World Bank and the International Finance Corporation.

The Oxford Handbook of Employment Relations Adrian Wilkinson, Geoffrey Wood, Richard Deeg, 2014-03-13 There have been numerous accounts exploring the relationship between institutions and firm practices. However, much of this literature tends to be located into distinct theoretical-traditional 'silos', such as national business systems, social systems of production, regulation theory, or varieties of capitalism, with limited dialogue between different approaches to enhance understanding of institutional effects. Again, evaluations of the relationship between institutions and employment relations have tended to be of the broad-brushstroke nature, often founded on macro-data, and with only limited attention being accorded to internal diversity and details of actual practice. The Handbook aims to fill this gap by bringing together an assembly of comprehensive and high quality chapters to enable understanding of changes in employment relations since the early 1970s. Theoretically-based chapters attempt to link varieties of capitalism, business systems, and different modes of regulation to the specific practice of employment relations, and offer a truly comparative treatment of the subject, providing frameworks and empirical evidence for understanding trends in employment relations in different parts of the world. Most notably, the Handbook seeks to incorporate at a theoretical level regulationist accounts and recent work that link bounded internal systemic diversity with change, and, at an applied level, a greater emphasis on recent applied evidence, specifically dealing with the employment contract, its implementation, and related questions of work organization. It will be useful to academics and students of industrial relations, political economy, and management.

Shifting Trajectories in Globalization, Labor, and the Transformation of Work Jonathan Westover, 2018-10-01 In today's shifting global economy and the emergence of technology and service-oriented knowledge organization, requiring enhanced levels of organizational flexibility and innovation, how do we maximize the human capital potential of workers to enhance their ability to perform and add value in a hyper-intensive competitive global marketplace? What are the methods and

strategies for effectively motivating employees and increasing the job satisfaction of workers? What are the important drivers of worker satisfaction? What are the important individual, organizational, and social outcomes of various job satisfaction levels? What are the individual, organizational, and societal differences in job satisfaction levels and its determinants? These are just some of the pressing questions facing the organizations of today which this volume discusses.

Doing Business 2010 World Bank,2009-09-11 The seventh in a series of annual reports investigating the regulations that enhance business activity and those that constrain it, 'Doing Business' presents quantitative indicators on business regulations and the protection of property rights that can be compared across 183 economies--from Afghanistan to Zimbabwe--and over time. Regulations affecting 10 stages of a business's life are measured: starting a business, dealing with construction permits, employing workers, registering property, getting credit, protecting investors, paying taxes, trading across borders, enforcing contracts and closing a business. Data in 'Doing Business 2010' are current as of June 1, 2009. The indicators are used to analyze economic outcomes and identify what reforms have worked, where and why.

Doing Business 2009 World Bank,2008-09-10 The Doing Business series provides research, data, and analysis on regulation in 181 economies across 10 areas of the business life cycle. Doing Business 2009 identifies top reformers in business regulation and highlights best practices and global reform trends. This year's report builds upon the five previous editions, adding new economies and updating all indicators. This year's report covers 3 additional economies, bringing the total number of economies covered to 181. Now included are the Bahamas, Bahrain, and Qatar. The report also adds a preface on Doing Business methodology, as well as in-depth analysis throughout the report on the main trends and findings of the past six years of Doing Business. Doing Business is an invaluable resource for entrepreneurs, investors, advisors, academics, professionals, and policymakers. The indicators benchmark regulation across 10 areas of a typical business lifecycle, and are used to analyze economic and social outcomes that matter such as equal opportunity, unemployment, poverty, and growth. This annually-published report gives policymakers the ability to measure regulatory performance in comparison to other economies, and learn from best practices.

Paradox and Perception Carol L. Graham,Eduardo Lora,2010-09-01 The quality of life concept of quality of life is a broad one. It incorporates basic needs but also extends beyond them to include capabilities, the livability of the environment, and life appreciation and happiness. Latin America's diversity in culture and levels of development provide a laboratory for studying how quality of life varies with a number of objective and subjective measures. These measures range from income levels to job insecurity and satisfaction, to schooling attainment and satisfaction, to measured and self-assessed health, among others. Paradox and Perception greatly improves our understanding of the determinants of well-being in Latin America based on a broad quality of life concept that challenges some standard assumptions in economics, including those about the relationship between happiness and income. The authors' analysis builds upon a number of new approaches in

economics, particularly those related to the study of happiness and finds a number of paradoxes as the region's respondents evaluate their well-being. These include the paradox of unhappy growth at the macroeconomic level, happy peasants and frustrated achievers at the microlevel, and surprisingly high levels of satisfaction with public services among the region's poorest. They also have important substantive links with several of the region's realities, such as high levels of income inequality, volatile macroeconomic performance, and low expectations of public institutions and faith in the capacity of the state to deliver. Identifying these perceptions, paradoxes, and their causes will contribute to the crafting of better public policies, as well as to our understanding of why populist politics still pervade in much of the region.

Towards Employment-Intensive Growth in South Africa Anthony Black, 2016-07-01 South Africa's high rate of unemployment (26.4%) makes it a complete outlier compared with other middle-income countries. Indeed, the unemployment rate rises to 36% if discouraged workers are taken into account. It underpins extreme poverty and inequality and is a major contributor to social dislocation. If it were not for increased social payments, poverty would have continued to increase since the advent of democracy in 1994. Unemployment also represents a huge cost to growth. This book focuses on the growth path of the economy. The starting point is that while more rapid economic expansion is an important objective, at any given level of growth, the economy as a whole needs to become more labour-absorbing. The central question posed is how to bring about changes in the economic structure and pattern of development, which would lead to the attainment of this objective. The authors argue that employment needs to be much more centrally positioned within the economic and social policy arena. They emphasise innovative approaches within a broader focus on the growth path, and employment-intensive growth. And they posit that the negative impact of previous 'distortions' requires much more than a levelling of the playing field via market-based reforms. Apart from presenting an alternative growth path which could start to shift the economy in new directions, the book tackles themes which have received only limited attention, such as wage subsidies, youth unemployment and employment growth in rural areas.

Youth and Employment in Sub-Saharan Africa Hiroyuki Hino, Gustav Ranis, 2014-06-05 It is widely acknowledged that youth unemployment is one of the most critical challenges facing countries in Sub-Saharan Africa. This volume brings together an eminent group of international scholars to analyse the extent and complex nature of this joblessness, and offer a set of evidence-based policy choices that could contribute to solving the problem in the short- and long-run. Part I reviews the existing literature on youth unemployment and underemployment in Sub-Saharan Africa from microeconomic and macroeconomic perspectives, while Part II goes on to present detailed country studies of Ethiopia, Ghana, Kenya and South Africa. These studies offer a deep understanding of the situation on the ground and consider country-specific solutions. Throughout the book it is argued that the standard ILO definition of unemployment is too narrow to correctly portray employment situations in Sub-Saharan Africa. Several alternative measures of unemployment are presented, which show that

joblessness is far more pervasive than commonly assumed in the literature. This volume will be of interest to academics and policy makers involved in African development.

World Development Indicators 2007, 2007-01-01 World Development Indicators is the World Bank's premier annual compilation of data about development. This indispensable statistical reference allows you to consult over 900 indicators for some 150 economies and 14 country groups in more than 80 tables. It provides a current overview of the most recent data available as well as important regional data and income group analysis in six thematic sections: World View, People, Environment, Economy, States and Markets, and Global Links. The CD-ROM editions contain 45 years of time series data, covering 1960 to 2005, and offer mapping, charting, and data export formats. Click below for more information on the CD-ROM editions.

Western Balkan Integration and the EU Sanjay Kathuria, 2008-01-01 This title explores ways for the Western Balkan countries to improve growth prospects through deepening of regional integration and improving selected elements of their investment climate. It analyzes areas relating to trade in goods and services, regional integration, and selected aspects of the investment climate. It suggests that countries in the region could reap sustained growth payoffs by focusing on deepening regional integration, improving human capital, reducing telecommunication costs and pre-empting energy shortages.

Accelerating Trade and Integration in the Caribbean World Bank, 2009-07-17 The main objective of this report is to help policymakers in the Caribbean design an agenda of policy actions to accelerate trade integration and growth and reduce poverty. The report is a joint response from the World Bank and the Organization of American States (OAS) to a demand statement from the member states of CARICOM, formulated by the Caribbean Regional Negotiating Machinery and the CARICOM Secretariat, to strengthen the analytical underpinnings of the linkages between trade, economic growth, and poverty. It aims at centering the Caribbean's next round of trade reforms and its overall agenda around trade on these key thematic areas. The report provides an overview of the economic and trade system context of the Caribbean, under which the new trade environment is operating. It then discusses the opportunities and challenges for the Caribbean associated with the new trade environment. It finally quantifies the gains from global trade integration using a dynamic macroeconomic analysis. The report provides policy priorities to accelerating Caribbean integration into the world economy and to reap the benefits of global competition. Each part of the report focuses on a key question and adds value by providing an in-depth analysis of the issues raised and laying the foundations for policy recommendations described in the last chapter of the report: * Part I (Overview of economic and trade system context): is Caribbean's economic and trade system sound enough to sustain the new era of its global trade relations which is being shaped? * Part II (Focuses on the analysis of the new opportunities and challenges of the new trade environment): what are the opportunities and challenges that the new trade environment offers to the Caribbean? * Part III (Presents an assessment of the impact of the EPA on growth and poverty using two types of

macroeconomic models): what are the gains in terms of growth and poverty reduction of the recently negotiated EPA?

Local Economic and Employment Development (LEED) Baltic Partnerships Integration, Growth and Local Governance in the Baltic Sea Region OECD,2007-03-22 The Baltic Sea Region is rapidly becoming one of the world's more competitive regions. The region is capitalising on its strengths and making the most of its diversity to stimulate innovation, build a strong pool of skilled labour and foster ...

Doing Business 2011 World Bank,2010-11-03 Eighth in a series of annual reports comparing business regulations in 183 economies, Doing Business 2011 measures regulations affecting 10 areas of everyday business activity: starting a business, dealing with construction permits, employing workers, registering property, getting credit, protecting investors, paying taxes, trading across borders, enforcing contracts, and closing a business. The report updates all 10 sets of indicators, ranks countries on their overall ease of doing business and analyzes reforms to business regulation- identifying which countries are improving strengthening their business environment the most and which ones slipped. Doing Business 2011 includes results on the ongoing research in the area of getting electricity and illustrates how reforms in business regulations can translate into better outcomes for domestic entrepreneurs and the wider economy. It also focuses on how women in particular are affected by complex business regulations.

An Employment-targeted Economic Program for Kenya Robert Pollin,Mwangi wa Githinji,James Heintz,2008 The Kenyan economy has experienced improved economic growth in recent years, and the government has maintained a commitment to generating 500,000 new jobs per year. But the country still faces severe problems of poverty-level employment - people working full-time yet living with their families in poverty. This study develops detailed proposals for greatly expanding decent employment opportunities in Kenya, and to accomplish this in a manner that also creates a wide range of employment and business opportunities, including those for small and medium-sized enterprises, agricultural small holders, commercial banks, and microfinance institutions.

Doing Business 2012 World Bank,World Bank Group,2011-10-18 Ninth in a series of annual reports comparing business regulations in 183 economies, Doing Business 2012 measures regulations affecting 11 areas of everyday business activity: ? starting a business ? dealing with construction permits ? employing workers ? registering property ? getting credit ? protecting investors ? paying taxes ? trading across borders ? enforcing contracts ? closing a business ? getting electricity The report updates all indicators as of June 1, 2011, ranks countries on their overall ease of doing business, and analyzes reforms to business regulation-identifying which countries are strengthening their business environment the most. Doing Business 2012 includes a new set of indicators on the time, steps, and cost for a private business to get an electricity connection. The data on connection services can inform utilities, regulators and governments seeking to strengthen the performance of the electricity sector. Drawing on a now longer time series, this year's report introduces a measure to

illustrate how the regulatory environment for business has changed in each economy since Doing Business 2006 was published in 2005. A new distance to frontier measure complements the aggregate ranking on the ease of doing business, which benchmarks each economy's current performance on the indicators against that of all other economies in the sample for a given year. A fundamental premise of Doing Business is that economic activity requires good rules that are transparent and accessible to all. Such regulations should be efficient, striking a balance between safeguarding some important aspects of the business environment and avoiding distortions that impose unreasonable costs on businesses. Where business regulation is burdensome and competition limited, success depends more on whom you know than on what you can do. But where regulations are relatively easy to comply with and accessible to all who need to use them, anyone with talent and a good idea should be able to start and grow a business in the formal sector. The Doing Business report, which was started in 2003, has become one of the key ways in which the bank and other observers gauge business climate within developing countries... -- The Financial Times [Doing Business started] as a way to encourage countries to reduce obstacles to entrepreneurship. Developing countries compete to land a spot on the top 10 list of most-improving countries because it is seen as a way to get attention and investment. -- The Wall Street Journal [Doing Business] has succeeded in putting the issue of business red tape on the international political agenda. -- The Economist

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