

Dinmica Social De Las Organizaciones

Méndez Morales, José Silvestre

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Investigacion en Administracion en America Latina ,

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El marciano de la esquina Arthur Zimmermann,Lourdes Endara Tomaselli,1998

Organizaciones. Aproximaciones teóricas desde los estudios organizacionales Olga Lucía Garcés-

Uribe,2020-04-01 Las reflexiones y disertaciones de este libro buscan propiciar un análisis de las dinámicas sociales en las organizaciones a partir de algunos marcos teóricos que le permiten al lector -específicamente al estudiante de pregrado y posgrado de las áreas de la administración- tomar distancia de la mirada tradicional funcional-positivista. Abre así un espacio para pensar de manera distinta las organizaciones, pero, sobre todo, para contemplar las consecuencias éticas y sociales de su gestión, y establece un marco general que sirva para precisar conceptos, presentar su relación con el campo organizacional y exponer de forma general su clasificación. Ciertamente, muchas cosas quedarán por decir sobre los temas expuestos; no obstante, las limitaciones darán lugar a nuevos puntos de vista y nuevas discusiones.

Microeconomía Méndez Morales, José Silvestre,2020-04-06 Esta obra fue escrita pensando en los estudiantes que cursan carreras relacionadas directamente con el desarrollo de las empresas, como: contadores, administradores, economistas, licenciados en informática y carreras afines. El texto presenta los elementos económicos principales concernientes al desarrollo empresarial, teniendo como base el programa de estudios de la materia Microeconomía de la FCA de la UNAM. Además, pueden recurrir a este libro todas las personas interesadas en la comprensión y análisis de la problemática empresarial en general y de México en particular.

Sistemas de Evaluación del Desempeño para organizaciones públicas David Arellano Gault,2014-08-20 Este libro expone la construcción y el uso de algunos de los componentes más comunes de los sistemas de evaluación del desempeño (SED) pero, más importante, da cuenta, desde una perspectiva crítica, de aquellos elementos que los enfoques tradicionales obvian: los supuestos, conflictos, negociaciones, consensos y diseños que hay detrás de los instrumentos y que deben hacerse explícitos para que los SED sean una herramienta fundamental para la gestión y la rendición de cuenta.

Sociología de las Organizaciones Antonio Lucas Marín,2013-02-01 La sociedad moderna, compleja, muy productiva e inestable, es una sociedad de organizaciones: la satisfacción de una buena parte de nuestras necesidades básicas (agua, transporte, alimentación, energía, salud, enseñanza, ocio, sentido de la vida, etc.) pasa en la actualidad por la actividad de estas organizaciones. Por ello, se ha hecho necesario su estudio como una parte imprescindible para una comprensión adecuada de nuestra vida en las sociedades modernas. A comienzos del siglo XX, con el advenimiento de las sociedades industriales avanzadas, se hizo patente la necesidad de abordar el estudio científico de estas organizaciones. Así lo hicieron autores como Weber, Taylor o Fayol, para iniciar un campo de investigación y enseñanza que se ha ido ampliando hasta nuestros días. Este libro pretende ser una guía fácil para la comprensión y actuación de las organizaciones y de los individuos en ellas, siguiendo las pautas evolutivas de la sociedad y de las nuevas tecnologías, una necesidad para todos en las nuevas sociedades.

INNOVAR EN LA UNIVERSIDAD María del Carmen Fonseca Mora,José María Rodríguez López,Ramón Tirado Moruera,2021-09-13 Libro que refleja las diferentes experiencias innovadoras desarrolladas en la Universidad de Huelva.

Más allá de la coyuntura Fernán E, González González,2022-12-17 El subtítulo de este libro ilustra el contraste entre los intentos del gobierno de Santos, que buscaba introducir la dimensión territorial de la implementación de los acuerdos de La Habana, y el distanciamiento del actual gobierno de Duque frente a ellos, cuando denominó su política como “paz con legalidad”, para insinuar ciertas sospechas sobre su legalidad. Esta contraposición expresa el enorme disenso de la sociedad colombiana sobre el contenido de los acuerdos, que no hace sino reflejar las grandes diferencias sobre la manera como se considera el conflicto armado, cuya existencia es incluso negada por algunos, y que desembocó en el triunfo de los opositores a la refrendación de los acuerdos y en la elección presidencial de Duque. En ese escenario se ubica la colección de artículos y ponencias de este libro, que recoge algunas publicaciones inéditas, otras ya publicadas pero relativamente desconocidas, y constituye una llamada al realismo político después de la desilusión ante el fracaso del plebiscito refrendatorio de los acuerdos de La Habana. Este fracaso nos hizo conscientes de lo poco que conocíamos la realidad social y política del país, pero también nos obligó a buscar una mirada más ponderada de las posibilidades y limitaciones políticas de la propuesta de paz territorial que se desprende de nuestros análisis del conflicto armado. Prólogo por Francisco Gutiérrez.

Formación de la conducta organizacional Ema Cristina Gutiérrez Enríquez,2013-02-21 El texto apoya a las materias de

licenciatura y maestría en el área del comportamiento organizacional

La organización de las organizaciones sociales: aplicaciones desde perspectivas sistémicas Hugo Cadenas,Marcelo Arnold,Anahí Urquiza,2024-10-01 Las organizaciones como un sistema social. Esa es la premisa bajo la cual el libro nos presenta una acabada revisión de 19 ensayos de destacados académicos y especialistas, que tratan sobre las organizaciones sociales, cómo se originan y por qué, cómo funcionan internamente, las atribuciones que han tomado y se les han otorgado, la proyección de ellas en la sociedad, sus nexos con grupos específicos y los problemas que deben enfrentar, entre otros tópicos. Los autores nos invitan a desmenuzar las organizaciones sociales y la influencia que tienen en nuestras vidas, determinando el actuar social y valórico. Una necesaria revisión que nos acerca a entender la importancia de contar con ellas, de conocerlas, y de comprender el lugar que se les atribuye para conducir nuestros propios intereses y necesidades.

Comportamiento Organizacional Ema Cristina Gutiérrez Enríquez,

La Universidad cotidiana Silvia Llomovatte,Judith Naidorf,Kelly Pereyra,Silvina Sturniolo,2017-11-23 La Universidad pública ha sido objeto de discusión académica tanto en lo que se refiere a su función social y a su identidad institucional y socio-política como en lo relativo a los cambios y transformaciones -más o menos evidentes- sufridos por sus actores. Este siglo XXI, que transcurrimos como parte interesada, no trajo claridad ni sosiego a estas discusiones; por el contrario, las profundizó y complejizó con un primer resultado positivo: los y las protagonistas estamos empezando, gradualmente y no sin conflictos, a aceptar el papel de sujetos de esas problemáticas. Entre las muchas líneas de discusión que surgen al examinar esta cuestión, este libro prioriza la que hace referencia a la tradicionalmente denominada "función social" de la Universidad pública y la aborda desde un punto de vista particular: las reflexiones y las acciones llevadas a cabo desde las universidades (por parte de docentes, investigadores, gobierno universitario) hacia diversos sectores, grupos, sujetos y problemáticas de la sociedad enmarcados, en general, en una noción de territorio -ampliado pero igualmente potente- como marca de identidad geográfica e histórica. La tensión permanente es hacia la redefinición de esa función social en su componente profundo de compromiso social y desarrollo de valores solidarios y colectivos.

Psicología organizacional y del trabajo Jean David Polo Vargas,Juan David Madrid Contrera,Leidy Alejandra Gómez Franco,Andrés Muñoz Álviz,Anthony Constant Millan De Largeo,2022-05-26 En el presente texto el lector encontrará una revisión sucinta de temas de la psicología organizacional y del trabajo. Entre los temas abordados se encuentran una breve historia de los elementos que han ayudado a formar a la psicología organizacional, esquemas de talento humano, motivación, trabajo en equipo, culturas y aprendizajes organizacional, salud y seguridad en el trabajo, entre otros. La intención de los autores de este texto es aportar en una pequeña manera a exponer y clarificar algunos de estos temas para el público interesado.

Responsabilidad social Angie Lorena García Rodríguez,David Steven Carrillo Casallas,Héctor Orlando López

Quicazaque, Jeison Gerardo Sandoval Espinel, Sindy Triana Castañeda, Valentina Monti, Victor Hugo Nauzan Ceballos, 2020-03-31 Los procesos desarrollados al interior de la microeconomía muestran la importancia de las decisiones que existen entre los agentes económicos (empresas y hogares). En virtud de ello, dichas relaciones pueden ocasionar diferentes fenómenos que implican, de una u otra forma, el comportamiento social de los individuos y de las empresas que interactúan diariamente por conseguir el mejor beneficio (para los hogares) o la mejor utilidad (para las empresas). En este sentido, la Responsabilidad Social Empresarial (RSE) es un factor tan determinante en el ejercicio microeconómico de las empresas que causa un efecto positivo o negativo en las decisiones sociales. Es así que la empresa estatal Ecopetrol y sus filiales en diferentes departamentos de Colombia representan este tipo de interacción, y que en regiones como Meta y Santander (las cuales tienen una mayor producción a nivel nacional) suelen presentarse inconformidades en la sociedad y en el entorno de las acciones empresariales. Este libro presenta una mirada desde la teoría de juegos y cómo el comportamiento empresarial puede ocasionar decisiones sociales que impactan en el desarrollo y el crecimiento sectorial.

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