Psychological Theories Of Burnout

Cary L. Cooper

Professional Burnout Wilmar B. Schaufeli,2018-12-19 A rapidly growing number of people experience psychological strain at their workplace. In almost all industrialized countries, absenteeism and turnover rates increase, and an increasing amount of workers receive disablement benefits because of psychological problems. This book, first published in 1993, concentrates on a specific kind of occupational stress: burnout, the depletion of energy resources as a result of continuous emotional demands of the job. This volume presents theoretical perspectives that had been developed in the United States and Europe, discusses methodological issues, and examines organisational contexts. Written by an international group of leading scholars, this book will be of interest to students of both psychology and human resource management.

Theories of Organizational Stress Cary L. Cooper,1998-10-29 During the past two decades, the nature of work has changed dramatically, as more and more organizations downsize, outsource and move toward short-term contracts, part-time working and teleworking. The costs of stress in the workplace in most of the developed and developing world have risen accordingly in terms of increased sickness absence, labour turnover, burnout, premature death and decreased productivity. This book, in one volume, provides all the major theories of organizational stress from the leading researchers and writers in the field. It is a guide to identifying the sources of pressures in jobs and the workplace so that we may be able to intervene to change and manage the growing problem of organizational stress.

The Handbook of Work and Health Psychology Marc J. Schabracq, Jacques A. M. Winnubst, Cary L. Cooper, 2003-03-28 Workplace health is now recognised as having major legal, financial and efficiency implications for organizations. Psychologists are increasingly called on as consultants or in house facilitators to help design work processes, assess and counsel individuals and advise on change management. The second edition of this handbook offers a comprehensive, authoritative and up-to-date survey of the field with a focus on the applied aspects of work and health psychology. An unrivalled source of knowledge and references in the field, for students and academics, this edition also reflects the need to relate research to effective and realistic interventions in the workplace. * Editors are outstanding leaders in their fields * Focuses on linking research to practice * Over 50% new chapters. New topics include Coping, The Psychological Contract and Health, Assessment and Measurement of Stress and Well-Being, the Effects of Change, and chapters of Conflict and Communication

The SAGE Encyclopedia of Theory in Psychology Harold L. Miller, Jr.,2016-01-05 Drawing together a team of international scholars, The SAGE Encyclopedia of Theory in Psychology examines the contemporary landscape of all the key theories and theorists, presenting them in the context needed to understand their strengths and weaknesses. Key features include: Approximately 300 signed entries fill two volumes · Entries are followed by Cross-References and Further Readings · A Reader's Guide in the front matter groups entries thematically · A detailed Index and the Cross-References provide for effective search-and-browse in the electronic version · Back matter includes a Chronology of theory within the field of psychology, a Master Bibliography, and an annotated Resource Guide to classic books in this field, journals, associations, and their websites The SAGE Encyclopedia of Theory in Psychology is an exceptional and scholarly source for researching the theory of psychology, making it a must-have reference for all academic libraries.

Foundations of Sport and Exercise Psychology Robert S. Weinberg, Daniel Gould, 2023-03-03 This book focuses on human behavior in certain types of situations-namely sport and exercise settings. It examines what motivates people, what angers them, and what scares them; how they regulate their thoughts, feelings, and emotions; and how their behaviors can become more effective--

Psychology for Nurses Anne Byrne, Don Byrne, 1992 Text combining theory and practice and designed for both students and experienced professional nurses. The authors argue that successful nursing is based on good relationships with patients. Includes references and an index.

Foundations of Sport and Exercise Psychology, 7E Weinberg, Robert S., Gould, Daniel, 2019 This text provides a comprehensive view of sport and exercise psychology with the latest research on grit, mindfulness, emotional intelligence, cultural diversity, substance abuse, exercise adherence, ethics, professional issues, and transitions in sport.

Research Companion to Organizational Health Psychology Alexander-Stamatios G. Antoniou, Cary L. Cooper, 2005-01-01 The rapid and sweeping changes in the economy, technology, work practices and family structures mean that organizational health psychology has never been so essential for understanding stress in the workplace. This timely Research Companion is essential reading to advance the understanding of healthy behaviors within working environments and to identify problems which can be the cause of illness. Containing both theoretical and empirical contributions written by distinguished academics working in Europe, North America and Australia, the book covers leading edge topics ranging from current theories of stress, stress management, and stress in specific occupational groups, such as doctors and teachers, to the relationship of stress with well-being. It provides systematic approaches towards practical actions and stress interventions in working environments and a solid theoretical framework for future research. It will be an essential companion to research on psychology and medicine as well as stress.

Sport, Exercise, and Performance Psychology Angus Mugford, J. Gualberto Cremades, 2018-09-26 This book brings

together world-class professionals to share theoretical understanding applied to sport, exercise and performance domains. It highlights how to be more effective in developing psychological skills, context and understanding for educators, students and professionals. From both academic and practitioner perspectives, this book takes readers through contextual understanding of this field of study and into a wide variety of important areas. Specifically, the chapters focus on the mind-body relationship and performance challenges, and on core mental skills applied across different sport, exercise and performance examples (including professional athletes, normal exercise populations and military service members). The final section expands the context into the role of relationships and performance in group settings to cover a broad practice of modern day applied performance psychology.

Foundations of Sport and Exercise Psychology, 6E Weinberg, Robert S., Gould, Daniel, 2014-09-22 As the leading text in sport and exercise psychology, Foundations of Sport and Exercise Psychology, Sixth Edition, provides a thorough introduction to key concepts in the field. This text offers both students and new practitioners a comprehensive view of sport and exercise psychology, drawing connections between research and practice and capturing the excitement of the world of sport and exercise.

Human Factors of a Global Society Tadeusz Marek, Waldemar Karwowski, Marek Frankowicz, Jussi Kantola, Pavel Zgaga, 2014-06-02 During the last 60 years the discipline of human factors (HF) has evolved alongside progress in engineering, technology, and business. Contemporary HF is clearly shifting towards addressing the human-centered design paradigm for much larger and complex societal systems, the effectiveness of which is affected by recent advances in engineering, science, and education. Human Factors of a Global Society: A System of Systems Perspective explores the future challenges and potential contributions of the human factors discipline in the Conceptual Age of human creativity and social responsibility. Written by a team of experts and pioneers, this book examines the human aspects related to contemporary societal developments in science, engineering, and higher education in the context of unprecedented progress in those areas. It also discusses new paradigms for higher education, including education delivery, and administration from a systems of systems perspective. It then examines the future challenges and potential contributions of the human factors discipline. While there are other books that focus on systems engineering or on a specific area of human factors, this book unifies these different perspectives into a holistic point of view. It gives you an understanding of human factors as it relates to the global enterprise system and its newly emerging characteristics such as quality, system complexity, evolving management system and its role in social and behavioral changes. By exploring the human aspects related to actual societal developments in science, the book opens a new horizon for the HF community.

Advances in Sport and Exercise Psychology, 4E Horn, Thelma, Smith, Alan, 2019 The fourth edition of Advances in Sport and Exercise Psychology provides advanced psychology students with a thorough examination and critical analysis of

the current research in sport and exercise psychology.

Anxiety, burnout, and stress among healthcare professionals Nilgun Ulutasdemir, Vasfiye Bayram Deger, Ferdi Tanir, 2024-01-25

Handbook of Sport Psychology Gershon Tenenbaum, Robert C. Eklund, 2020-04-09 4. Auflage dieses Klassikers und führenden Referenzwerks aus dem Bereich Sport-, Bewegungs- und Leistungspsychologie Die vollständige neue Ausgabe des Handbook of Sports Psychology, jetzt in 2 Bänden und mit unzähligen neuen Kapitel renommierter Wissenschaftler des Fachgebiets, greift auf eine Riege von Experten und Wissenschaftlern zurück, die ihr Wissen nach dem neuesten Forschungsstand in diesem gründlichen und zugänglichen Referenzwerk zusammenfassen. Die Publikation wird auch von der International Society of Sport Psychology unterstützt und ist eine unschätzbare Quelle für theoretische und praktische Informationen, mit denen sich die Rolle der Psychologie im Zusammenhang mit Sport, Bewegung und Leistung besser verstehen lässt und die zeigen, wie dieses Verständnis für die Ergebnisverbesserung in der Praxis Anwendung findet. Die 4. Auflage des Handbook of Sports Psychology präsentiert in acht Abschnitten neue Informationen zu neuen Gebieten, wie Achtsamkeit, Hirnkartierung, Selbstbewusstsein, mentale Stärke, und behandelt Spezialthemen wie Geschlecht, kulturelle Diversität, Sportler mit Behinderungen, Alkohol und Drogen im Sport. Darüber hinaus werden klassische Themen erörtert, z. B. Motivationsauslöser für sportliche Leistungen, Druck als Ansporn, Topathleten und ihr Umgang mit Führungsrollen, Bedeutung von mentalem Training, Umgang mit Verletzungen u.v.m. - 4. Auflage diese einflussreichen Referenzwerks der Sportpsychologie. - Neue Inhalte, u. a. Achtsamkeit in der Sport- und Bewegungspsychologie, Ethik, mentale Stärke, Sportsozialisierung, Einsatz von Brain-Technologien in der Praxis. - Unterstützt von der International Society of Sport Psychology (ISSP). Die 4. Auflage des Handbook of Sports Psychology ist ein Muss für Studenten und Praktiker, die sich für Sportpsychologie interessieren.

Cambridge Handbook of Psychology, Health and Medicine Susan Ayers, Andrew Baum, Chris McManus, Stanton Newman, Kenneth Wallston, John Weinman, Robert West, 2007-08-23 Health psychology is a rapidly expanding discipline at the interface of psychology and clinical medicine. This new edition is fully reworked and revised, offering an entirely up-to-date, comprehensive, accessible, one-stop resource for clinical psychologists, mental health professionals and specialists in health-related matters. There are two new editors: Susan Ayers from the University of Sussex and Kenneth Wallston from Vanderbilt University Medical Center. The prestigious editorial team and their international, interdisciplinary cast of authors have reconceptualised their much-acclaimed handbook. The book is now in two parts: part I covers psychological aspects of health and illness, assessments, interventions and healthcare practice. Part II covers medical matters listed in alphabetical order. Among the many new topics added are: diet and health, ethnicity and health, clinical interviewing, mood assessment, communicating risk, medical interviewing, diagnostic procedures, organ donation, IVF, MMR, HRT, sleep disorders, skin

disorders, depression and anxiety disorders.

Sports Psychology S. K. Mangal, Shubhra Mangal, 2023-12-01 This book analyses the essential aspects of sports psychology by throwing light on issues related to the upkeep of athletes' mental state and improving their performance in sports activities. On one hand, it covers topics like anxiety, stress, conflicts, overtraining, and sports injuries, and on the other, it includes strategies helpful for managing and developing skills for better performance in various sports activities. In its wide coverage, the volume discusses a range of key topics which include: Sports psychology: historical perspectives and the present position Contribution of heredity and environment, the role of growth and development, and the individual differences in sports psychology How factors like intelligence, cognitive and emotional processes, personality, and motivation influence learning and the transfer of learning The role of attention, concentration, and focus in the performance of athletes Athletes' mental and psyche levels displayed in the states of their anxiety, stress and conflicts, and aggression and violence Sports injuries and their management Overtraining and Burnout in Athletes Group dynamics and guidance and counseling in the learning and development of the athletes, etc Engaging and reader friendly, this book will be useful to students, researchers, and teachers of physical education, psychology, applied psychology, and sports psychology. It will also be key reading for trainees of the various sport academies, coaches, sports associations, managing bodies, and sport psychologists.

Leadership and Management in Police Organizations Matthew J. Giblin,2016-09-16 Built on a foundation of nearly 1,200 references, Leadership and Management in Police Organizations is a highly readable text that shows how organizational theory and behavior can be applied to improve the operations, leadership, and management of law enforcement. Author Matthew J. Giblin emphasizes leadership and management as separate skills in successful police supervisors and executives, illustrating to students how the two skills combine to improve individual and organizational efficacy in policing. Readers will come away with a stronger understanding of why organizational decisions matter and the impact research can have on police departments.

Strengthening the Retention of Child Protection Workers Kenneth Burns, 2012-12 This book examines a key issue in the field of human and social services: how to retain workers in child protection and welfare organisations. Research over the last decade has highlighted the turnover of these workers as being a pressing and perennial issue that impacts upon service users, staff welfare, resources and the reputation of this sector. This book presents the findings of a study examining social workers' retention in child protection and welfare. The findings from this study highlights how workers' retention is influenced by exchanges relationships with colleagues and managers, and this book presents a unique 'career preference' typology which expands our understanding of how workers make decisions to stay or leave based upon their pre-conceptions of career pathways post-qualification. The book also examines findings associated with the employment mobility of these workers within child protection and tracks their next post after leaving, which provides some surprising findings regarding

how we understand and measure turnover for these workers. The book also examines rich qualitative data from these workers' experiences of being a social worker in child protection associated with; job satisfaction, commitment to child protection and welfare work, making a difference, quality of supervision, autonomy, and exchange relationships with peers, all of which emerged as important factors in social workers' decisions to stay or leave. The implications of this study's findings for theory are also explored. Kenneth Burns is deputy course director of the Master of Social Work and a research associate with the Institute for Social Science in the 21st Century at University College Cork, Ireland.

Research in the Social Scientific Study of Religion, Volume 33,2023-06-19 Volume 33 of Research in the Social Scientific Study of Religion brings together an open section and two special sections that illuminate new vistas in the study of religious and non-religious belief. Special section 1 examines the historical roots of religious practice emerging from Greater Khurāsān – a historical 'cross-road' for many world religions. Special section 2 initiates a paradigm shift in study of religious and non-religious belief in relation to children, insisting upon foregrounding children's narratives. Both special sections explore under-researched areas, underlining the significance of historical and contextual approaches. At an intrinsic level the volume interrogates the power dynamics that determine why particular voices and approaches are prioritised in the study of religious and non-religious belief, and why others remain under- or mis-heard.

Insights in Educational Psychology 2021 Douglas F. Kauffman, Claudio Longobardi, Jesus de la Fuente, 2023-09-12 This Research Topic is part of the Insights in Psychology series. We are now entering the third decade of the 21st Century, and, especially in the last years, the achievements made by scientists have been exceptional, leading to major advancements in the fast-growing field of Psychology. Frontiers has organized a series of Research Topics to highlight the latest advancements in science in order to be at the forefront of science in different fields of research. This editorial initiative of particular relevance, led by Douglas Kauffman, Specialty Chief Editor of the section Educational Psychology, is focused on new insights, novel developments, current challenges, latest discoveries, recent advances and future perspectives in this field. Also, high-quality original research manuscripts on novel concepts, problems and approaches are welcomed.

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